कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)
वेबसाइट/ Website: www.esic.gov.in.

क. रा. बी. नि. चिकित्सा महाविद्यालय एवं अस्पताल,
पाण्डेयपुर, वाराणसी, - 221002
ESIC Medical College& Hospital,
Pandeypur, Varanasi- 221002.
ईमेल/Email: dean-varanasi.up@esic.gov.in

फाइल संख्या:282-FacultyRecruitment/ESICHMC-2025 दिनांक:21-10-2026

Advertisement No. 05/2026

Recruitment of Teaching Faculty on contract basis at ESIC Medical College & Hospital, Pandeypur, Varanasi.

Any Candidate can be appointed against any unfilled vacant reserved category post for 44 days with provision of possible extension. Candidate of unreserved category can apply against EWS

ESIC Medical College & Hospital, Pandeypur, Varanasi (U.P.) intends to fill up the posts teaching faculty from eligible candidates for a period of **01 (One) Year** on contract basis extendable up to three years, in various disciplines as mentioned in this advertisement. Eligible candidates, who want to appear in the interview, must send scanned copy of Application Form with supporting documents to email: **deanvaranasi@gmail.com** before appearing in interview.
The Applicant/Candidate should carry Original Application Form with supporting documents and original Demand Draft (as Interview Fee, if applicable) on the day of interview for verification of original documents.

Date of Walk- in- Interview

03.11.2026: Faculties & SR in Anatomy, Physiology, Biochemistry, Microbiology, Community Medicine, General Medicine, OBGY, Orthopedics, Dermatology, Pediatrics, ENT, Ophthalmology
04.11.2026: Faculties & SR in Anesthesiology, Forensic Medicine, Psychiatry, Pharmacology, Radiology, General Surgery, Chest and **Tutor**
Mode of Interview: Offline only
Reporting Time: 09:00 AM to 11:00 AM
Venue: Office of Dean, 2nd Floor, ESIC Medical College & Hospital, Pandeypur, Varanasi, U.P.-221002
Date for Eligibility of Qualifying Degree/Experience: **Date Of Interview#**
(#for Assistant Professor posts- 30.11.2026)

Details of Vacancy					
Broad Specialty					
S.N.	**Department**	**Professor**	**Associate Professor**	**Assistant Professor**	**Senior Resident**
1	**Anatomy**	0	01-SC	0	01-EWS
2	**Physiology**	0	01-UR	01-UR	01-UR*
3	**Biochemistry**	01-OBC	01-OBC	0	01-UR
4	**Pharmacology**	01-UR	01-SC	01-UR	01-UR*
5	**Pathology**	0	0	0	0
6	**Microbiology**	01-SC	0	0	0
7	**Forensic Medicine**	01-UR	01-EWS	01-UR	01-UR
8	**Community Medicine**	0	0	01-SC	01-SC
9	**General Medicine**	01-UR	01-OBC	01-OBC	01-UR, 01-OBC, 01-EWS, 01-SC, 01-ST

10	**Pediatrics**	01-OBC	01-UR	0	01-UR, 01-SC, 01-ST
11	**Dermatology**	0	01-UR	0	0
12	**Psychiatry**	0	01-ST	0	01-UR
13	**Surgery**	01-UR	01-UR	0	02-UR, 02-OBC, 01-ST
14	**Orthopedics**	01-SC	01-UR	0	01-UR, 01-OBC, 01-EWS, 01-SC
15	**ENT**	0	01-OBC	0	01-EWS
16	**Obstetrics & Gynecology**	01-EWS	01-OBC	0	01-OBC
17	**Anesthesiology**	01-ST	0	01-OBC, 01-SC	02-UR, 03-OBC, 01-SC
18	**Radiology**	0	01-UR	01-UR	01-OBC, 01-UR
19	**Accident & Emergency**	0	0	1-OBC, 01-SC	0
20	**Chest**	0	0	1-OBC	01-UR
21	**Eye**	0	0	0	0
22	**ICU**	01-OBC	1-UR	0	01-UR, 03-OBC, 01-SC
23	**Dental**	0	0	0	01-UR
24	**Statistician**	0	0	1-UR	0
	Total	**11**	**15**	**12**	**39+2***

Details of Vacancies and Reservation Position of Tutors

Tutors	01-ST

***This is virtual vacancy**

1. These vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
2. Reservation will be as per Government of India guidelines issued from time to time.
3. As per EWS guidelines posts are not carried forward, hence; in case of non- availability of EWS candidate; other category candidates may be allowed provisionally to apply for the post subject to the condition that they will be considered for the post as an UR candidates & the selection will be only on merit basis.
4. In case of non-availability of reserved category candidates in the advertised post, the vacancy may be filled up for less than 45 Days as de-reserved seats(s).
5. All Candidates must have up-dated Medical (NMC/ State Medical Council) with all post MBBS/ MD/ MS Qualification(s). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show **“Applied for document(s)”** to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must have to submit updated Medical Registration Certificate on the time of reporting to join.
6. Candidates working in Govt./ Autonomous/ Statutory Institution should preferably have “NOC” at the time of Interview from their Employer. In case of immediate non- availability of the same, copy of “applied for NOC” to be submitted at the time of Interview.
7. No private practice is allowed in any capacity after joining as teaching faculty at ESIC Medical College, Pandeypur, Varanasi.

Eligibility Criteria

1. **Age Limit as on Date of Interview**: 69 Years (Not Exceeding) for Teaching faculty and Senior Resident up to 45 Years

a. The maximum tenure of such engagement will be till 70 years of age for teaching faculty whichever is earlier provided other rules & regulations are satisfied.
b. The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.
c. The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State for Central Govt. job.
d. Reservation for PH (Divyangjan) Candidate will be maintained as per GoI norms.

2. **Educational Qualifications: As per NMC (MCI) guidelines as stipulated in Gazzete Notification NO-CG-DL-E-05072025-264399 dated 30.06.2025.**
3. **Pay and Allowances as per OM no. Z-11012/51/2022-Med VI Dated 08.12.2022**

a. Professor: Fixed Basic Pay of Rs. 1,23,100/- and other allowance as admissible.
b. Associate Professor: Fixed Basic Pay of Rs. 78,800/- and other allowance as admissible.
c. Assistant Professor: Fixed Basic Pay of Rs. 67,700/- and other allowance as admissible.
d. Senior Resident: Fixed Basic Pay of Rs. 67,700/- and other allowance as admissible.

In case of engagement of retire employees/ pensioners, they may be allowed to draw total pay without any deduction as it is not a case of re- employment in terms of Central Civil Services (Fixation of Pay of Re-Employed Pensioner) Orders 1986 and retired employees/ pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

4. **Terms of Contract:**

i. The tenure of all above post(s) will be for 01 (One) year OR attainment of 70 years of age; whichever is earlier.
ii. The contractual engagement may be terminated/ discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation by the selected candidate, one month's salary is to be deposited to ESIC Account through Challan.
iii. No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible.
iv. This, being a contractual appointment, absence from work for a period beyond the 07 (Seven) days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The teaching faculty is required to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
v. Other terms and condition will be applicable as issued by Competent Authority from time to time.

5.Application Fee: Fee once paid will not be refunded under any circumstances.

Sl.	Category	Amount	Mode of Payment
1	SC /ST/ ESIC (Regular Employee)/ Female Candidate, Defence Ex-servicemen & PH Candidate	Nil	Through Demand Draft in favor of **ESI Fund A/c No.- 1,** payable at Varanasi
2	All Other categories	Rs. 500/-	

6.Required Document(s): The self-attested copy of following document(s) should be attached with application form.

a) Certificate of passing Class 10th for Date of Birth.
b) All Marks Sheets, Attempt, Degree Certificate of MBBS.
c) All Marks Sheets, Attempt, Degree Certificate of MD/ MS /DNB/ Other Examination,
d) Valid EWS/ OBC/ EBC/ SC/ ST/ Certificate issued in format for Central Govt. job, when applicable,

e) State/ NMC Medical Registration Certificate (updated),
f) Proof of Publication(s), Paper/poster presentation
g) Experience Certificate,
h) Recent Passport Size Photograph of Candidate,
i) Relieving Certificate from previous Employer, if applicable,
j) Aadhaar Card,
k) Completion Certificate of ICMR/ NMC conducted Bio-medical research examination, if any,
l) NMC appeared Revised/Basic Medical Education Workshop Completion Certificate, if any.

Required Documents/ Certificate mentioned at Sl. No. (a) to (l) shall be verified with Original Document(s)/ Certificate before Interview/ before generation of offer of appointment.

7. Selection Procedure:

i. The Selection will be made on the basis of acquired academic credentials and performance of candidate in interview before the Selection Board.
ii. Result will be displayed in Website: www.esic.gov.in Offer of Appointment will be sent through E-mail.
iii. Selected candidates will have to join as per instructions mentioned in offer of appointment.

8. Important Note:

i. The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
ii. Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
iii. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
iv. Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.
v. Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.
vi. The Dean, ESIC MCH, Pandeypur, Varanasi reserves the right to cancel/ postpone the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.
vii. Candidates may contact Nodal Officer of Recruitment Cell, ESIC Medical College & Hospital, Pandeypur, Varanasi through E-mail: **deanvaranasi@gmail.com** for any further query.
viii. The application form is also uploaded in website. It is desirable from candidate to send filled up form before date of interview though email **deanvaranasi@gmail.com**
ix. No TA/ DA will be paid to candidate(s) for appearing in the Interview or submission of any document.

Digitally signed by
SANJAY KUMAR KESHKAR
Date: 21-10-2026
15:52:09

DEAN
ESIC Medical College & Hospital, Varanasi

कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)
E.S.I.C.

चिकित्सा महाविद्यालय एवं चिकित्सालय
Medical College and Hospital
पाण्डेयपु, वाराणसी – 221002
Pandeypur, Varanasi
Email–dean-varanasi.up@esic.gov.in
Website: www.esic.gov.in, www.Varanasihospital.esic.gov.in

FormatofApplication

Candidates are advised to read the detailed advertisement carefully prior to filling the application form.The candidate must ensure that he/she has an active e-mail ID and Mobile number. The e-mail ID and the Mobile number are required to be preserved till publication of final result.

Candidate'sColorPhoto
The photograph of the candidatemustcontain his/herfullface,both ears and neck, in frontal view with a neutral, non-smiling expression and with open eyes directed at the camera.

This application form can be converted to "Word" format.

1. Advertisement No: **05/2026**
2. Post applied for:
3. Department in which applied:
4. Choice of Mode of appearing in the Interview (Offline/Online):
5. Name in CAPITAL letters:
6. Gender:Male/Female/Other
7. Father's/Husband's Name:
8. Date of Birth, Age as on Date of Interview:

   X X
9. Category of the Candidate(please write):UR/EWS/OBC/SC/ST:

10. Caste:

11. Post advertised under Category:(UR/EWS/OBC/SC/ ST)

12. Qualifications (MBBS/MD/MS/DNB/PG Diploma/BDS/ MDS etc. with Certificates)
Please add rows as per requirement in table:

Sl.	Qualifications	College	Board/ University	Yearof Passing	Marks Obtained	Total Marks	Marks in%	Attempts
1								
2								
3								
4								
5								
6								

13. Experience(as per the post notified)Govt./Pvt.Hospital/Institution(inYears/Months)with Certificates:

Sl.	Position held	Institution	From	To	Total	Teaching/Non-Teaching	Nature: Regular/ Contract
1							
2							
3							
4							
5							
6							

14. List of Publications:(Only NMC approved Publications will be considered)

Sl.	Title(Vancouver Style)	Author Position	Name of Journal	Name of Indexing Body
1				
2				
3				
4				
5				
6				

15. NMC/State Medical Council/Dental Council of India/State Dental Council(Tick√)

(i) Registration No.

(ii) Name of the State(If registered under State Medical Registration Council)

(iii) Date of Registration:

		X			X				

16. Contact No(Mobile):

17. E-mail(in CAPITAL letters):

18. Postal Address:

Post Office:

District:

State:

PIN:

19. Present working status:

(i) Name of the Employer:

(ii) Designation:

(iii) Date of Joining:

		X			X				

20. Marital Status: Single/ Married:

21. Nationality:Indian/Other:

22. Mother Tongue:

23. Details of Identity Certificate(02 out of 03 are required):

(i) Aadhaar No:

(ii) Voter Id:

(iii) PAN:

24. Identification Mark:

25. Interview Fee:Applicable:Yes/No?

If Yes,D.D.No. Issuing

Date: X X

Name of the Issuing Bank:

Name of Branch of Bank:

DECLARATION:

I undertake that all the above information given above by me is correct to the best of my knowledge and I solemnly affirm that if any information given by me, if found wrong at any stage, my candidature for the post will automatically stand cancelled.

Date: (Signature of Candidate)

Important

(Read before fillingf orms)

- In complete application is liable to be rejected.
- Form should be filledb ycandidate in person with clear and CAPITAL letters.
- Photograph should be with clearly visible face, both ears & signed across.

Checklist

List of documents which are to be submitted with Application Form.

Sl.	Name of Documents	Submitted: Yes/No, If No, Reason?
1	Demand Draft of Rs.500/-as Interview Fee, if applicable	
2	Admi t Card/Certificate of Class 10th for Date of Birth	
3	All Marks Sheets of MBBS	
4	Attempt Certificate of MBBS	
5	Degree Certificate of MBBS	
6	All Marks Sheets of MD/MS/DNB	
7	Attempt Certificate of MD/MS/DNB Examination	
8	Degree Certificate of MD/MS/DNB Examination	
9	EWS/OBC/SC/ST Certificate, when applicable	
10	NMC/State Medical Council Registration Certificate (updated)	
11	Aadhar Card	
12	Proof of Publications, Certificate of Training, Attendance in the Conference/ Workshop/ Seminar, if any	
13	NOCfromCurrentEmployer,ifapplicable	
14	Relieving Certificate from previous Employer, if applicable	
15	Experience Certificate, if applicable	
16	Any other	

Date:

Signature of Applicant:

Name of Applicant: