



INTERNATIONAL FINANCIAL SERVICES CENTRES AUTHORITY

Building ID 12-B, Block-12,Zone-1,Road-1A,
GIFT City, Gandhinagar, Gujarat

File No.73/IFSCA/ Consultants/2020-21

Date:09.10.2026

Vacancy Notification

Engagement of Sr. Consultant/ Consultant Grade II/ Consultant Grade I/ Young professional in the International Financial Services Centres Authority (IFSCA) on contract basis

The International Financial Services Centres Authority (IFSCA), a unified regulatory body set up under the IFSCA Act, 2019, invites applications from eligible Indian citizens for the positions of Sr. Consultant, Consultant grade II, Consultant grade I and Young Professional purely on contract basis, as per details given below:

1. Details of positions, eligibility conditions, and number of positions:

Sr. No.	Role	Min Experience in years	Minimum Educational Qualification required	Job Description (Roles and responsibilities)	Required skillset/ Preferable experience	Number of Positions
1	Senior Consultant (Insurance)	15	Master's degree with specialization in Business Administration/Finance Desirable: Specialization, if any, in the Above-mentioned fields	Work with Division of Insurance in IFSCA, including but not limited to, the following matters- - Designing and development of regulatory framework - Reviewing of IAIS Principles and standards on reinsurance for adopting as best practices, and all other matters related to IAIS for growth	Preference to be given to – Candidates with experience or educational qualification in insurance (e.g. Associate / Fellowship examination of Insurance Institute of India or equivalent) Candidates with work experience in financial sector after completion of educational qualification	1
	Consultant Grade 2 (Insurance)	8				
	Consultant Grade 1 (Insurance)	3				

				of IFSCA Insuranc e eco- system. • Undertak ing cross country comparis on of best reinsuran ce practices ; • Matters relating to formatio n and manage ment of Insuranc e Pools; • Undertak ing drafting and amendm ents to extant legislatio n and regulatio ns related to (re) insuranc e business; • Working on regulator y changes with necessar y inputs from reinsuran ce analysis and collectio n of inputs from other operation al departme nts; • Duly bringing in necessar y national,		
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				internati onal, statistical and mathema tical informati on to develop meaningf ul analysis		
2	Consult ant Grade II (Electric al/ Mechani cal Enginee ring)	10	Three years Diploma in Electrical or Electrical and Electronics or Mechanical engineering from a recognised Institute or University or Board with minimum 65% of marks OR Degree in Electrical or Electrical and Electronic or Mechanical Engineering from a recognised University with 55% marks	● Co-ordinating with Facility Management Services (FMS) agency for all MEPF-related works. ● Handling and supervision of maintenance and operations of electrical/ electro-mechanical/ electrical and electronics installations/ systems and other related jobs in high a rise office building. ● Ensure compliance with: Local building bye-laws / DCR ● Follow Safety norms and quality standards e) Monitor quality of materials and workmanshi p ● Record measurements and certify work progress g) Liaise with authorities,	Retired from central/ state government or PSUs. Have experience of managing/oversee ing maintenance and operations of facilities such as HVAC, HT/LT electric supplies, Fire Fighting systems, water supply, waste management, maintenance and upkeep of FCUs, lifts, UPS, DG sets, CCTV and access controls, fire alarm system, pumps and motors, internal electrical/ELV systems etc. Working knowledge of computers, experience in preparation of estimates and tendering on e-procurement modes for MEPF works etc.	1

				vendors, and stakeholders h) Prepare estimates for repair/ minor MEPF works as per the CPWD SoPs.		
3	Young Professional (YP) — Cybersecurity	1	Bachelor's/Master's degree in Computer Science, IT, Information Security, Data Science, or a closely related field, from a reputed/recognised institution, with a strong academic record.	● Track milestones, deliverables and status across every workstream of the full Cyber Security ● Transformation Roadmap; maintain dashboards, metrics and documentation. ● Coordinate with OEMs, system integrators, C-DOT and internal stakeholders to keep execution on schedule. ● Support SOC operations, vulnerability tracking, VAPT and audit coordination, and periodic cybersecurity reporting. ● Continuously scan for emerging technology, AI and new cybersecurity developments, and proactively bring forward tools, ideas and recommendations for	● Candidates with internships, published work, competitive achievements (hackathons, CTFs, bug bounties), or strong personal/open-source projects in cybersecurity or AI will be given preference. ● Strong working knowledge of core cybersecurity fundamentals (network/endpoint security, identity, vulnerability management) sufficient to engage credibly on technical workstreams. ● Clear, demonstrable depth in AI and emerging technology — coursework, certifications, projects, publications or research specifically relating to AI/ML, generative AI, AI security, or other new-age cybersecurity domains. Generic interest without evidence will not meet the bar. ● Exposure to AI/ML frameworks, generative AI tooling, or AI security concepts (prompt injection,	1

				IFSCA's programme. ● Support evaluation and piloting of AI-enabled security tools and any AI/PQC-related proofs-of-concept. ● Support technical, procurement and implementation documentation across the roadmap.	model security, AI governance). ● Scripting/automation ability (Python) and data analysis for security dashboards and reporting. ● Awareness of Zero Trust, PQC, OT/IoT security, and regulatory technology (RegTech/SupTech) trends. ● Any relevant certifications (Security+, cloud certifications, AI/ML certifications). ● Excellent written and verbal communication for documentation, reporting and stakeholder coordination	
4	Consultant Grade I (Cyber Security)	3	Bachelor's degree in computer science, IT, Information Security/Cyber Security or a related discipline; Master's degree or equivalent postgraduate qualification preferred	● Own technical architecture, evaluation and delivery across all Phase-I and subsequent-phase workstreams : EDR, NGFW/endpoint, MFA/SSO, PAM, vulnerability management , immutable backup/cyber recovery. ● Lead the build-out and ongoing operation of IFSCA's Security Operations Centre (SOC), including monitoring, alert triage, log analysis	● A strong, demonstrable majority in hands-on implementation and operations — architecting, deploying, configuring and running enterprise security solutions, not merely advising on them. ● Must show a track record of having led or been the principal technical executor of at least one end-to-end enterprise cybersecurity transformation or SOC build-out (not isolated tool deployments). ● Hands-on, verifiable expertise across multiple of the following domains:	1

				and incident response. ● Drive VAPT execution, annual cybersecurity audit readiness, and PQC evaluation/testing. ● Lead technical preparation for ISO/IEC 27001 certification, including control implementation and documentation. ● Continuously assess IFSCA's cybersecurity posture and proactively identify and close gaps, including emerging AI-related and other new-age threats.	EDR/XDR, next-generation firewalls (Fortinet or equivalent), identity security (MFA/SSO), Privileged Access Management (PAM), enterprise vulnerability management, immutable backup/cyber recovery, SOC operations, VAPT, and ISO/IEC 27001 implementation. ● At least one recognised hands-on technical certification is mandatory — e.g. OSCP, GIAC(GCIH/GPEN/GCFA), CISSP (with demonstrated hands-on background), Fortinet NSE 4+, CompTIA CySA+, or equivalent. Purely managerial/audit certifications alone will not satisfy this requirement. ● Selection will include a mandatory live technical assessment — practical configuration, troubleshooting, and architecture design in addition to the interview. ● Direct exposure to AI/ML security — securing AI/LLM deployments, AI-driven SOC/threat detection tooling, adversarial ML, AI governance. ● Cloud security architecture (AWS/Azure/GCP), Zero Trust Network Access	
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					(ZTNA), and modern identity architectures. ● Post-Quantum Cryptography (PQC) evaluation/migration experience. ● OT/IoT and physical-security-system (BMS/ELV/CCTV/access control) security exposure. ● Container/DevSecOps security, SOAR and automation experience. ● Prior experience building or scaling a SOC, or leading an organisation to ISO/IEC 27001 certification. ● Recognised industry contributions — published research, conference speaking, CTF/bug-bounty track record, or similar evidence of being at the leading edge of the field.	
5	Young Professional (HR/Admin)	1	Master's degree with specialization in business Administration/Economics/Finance and Accountancy/Statistics (or) CA (or) CFA (or) CS (or) ICWA	Working knowledge in MS office (Word, Excel, Power Point Presentation) Personnel Information Management System Secretarial experience		1

2. Age & Remuneration:

Name of the Position	Upper age (limit)	Remuneration per month (In Rs)
Young Professional	32 years	70,000 /-
Consultant Grade 1	45 years	80,000/- - 1,45,000/-
Consultant Grade 2	50 years	1,45,000/- - 2,65,000

Sr. consultant	62 years	2,65,000 – 3,30,000/-
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3. Period of contract for YP, Consultant Grade 1 & Consultant Grade 2: up to 3 years based on annual performance review extendable up to 5 years.

3.a) Period of contract for Sr. Consultant: up to 3 years based on annual performance review extendable up to 5 years, subject to a maximum age of 70 years.

4. GENERAL INSTRUCTIONS:

- i. Applications not in the prescribed format, incomplete and/or received in this Authority after the closing date are liable to be rejected. The Authority takes no responsibility for any delay in receipt of application or loss thereof in postal transit.
- ii. Mode of Selection will be Interview. Interviews may be in a single round or in multiple rounds at the discretion of the Authority.
- iii. The Authority reserves the right to modify the selection procedure, if deemed fit. However, such modification in the selection procedure will be duly notified before the last date of receipt of applications.
- iv. Applications should be submitted separately for different positions. Single application for multiple positions shall be summarily rejected.
- v. The crucial date for determining eligibility, including upper age limit, qualification and experience requirements etc., will be closing date of application.
- vi. Candidates should be satisfied with their eligibility for the position applied for. The Authority shall determine their eligibility, and only eligible candidates will be called for interview
- vii. Merely fulfilling the eligibility conditions laid down in the advertisement as regards qualifications and experience, would not automatically entitle any candidate to be shortlisted for interview.
- viii. If an applicant is not eligible or has knowingly or willfully furnished incorrect or false particulars or suppressed material information, his/her candidature will be liable to be cancelled at any stage of the selection.
- ix. If an applicant qualifies in the selection process and is selected for appointment/appointed but subsequently it is found that he/she does not fulfill the eligibility criteria, his/her candidature/appointment will be terminated forthwith without any compensation. This will be without prejudice to any other action that may be initiated against such an applicant, as may be deemed fit.
- x. The Authority reserves the right to decrease or increase the number and specialization of positions to be filled.
- xi. The Authority reserves the right to fill all the positions, not fill up any position at all, or cancel the recruitment process fully or partly without assigning any reasons for the same.
- xii. Canvassing in any form will disqualify the candidate.
- xiii. The decision of Authority in all matters relating to this recruitment process would be final and binding.

5. HOW TO APPLY:

- i. Candidates who satisfy the eligibility norms may apply giving their bio data strictly in the format given below.
- ii. Documents to be attached with application:
 - a) Proof of date of birth:
 - b) Copies of educational qualifications:
 - c) Experience certificates
 - d) Latest salary slip
- iii. Applications along with supporting documents (as mentioned above) should be sent by **post/ courier only** in a cover superscribing the position applied for 'IFSCA – application for the position of Young Professional/Consultant Grade I/Sr. Consultant (write name of the Role) to the following address:

*The General Manager (Admin),
International Financial Services Centres Authority (IFSCA),*

*Building ID 12-B, Block-12,Zone-1,Road-1A,
GIFT City, Gandhinagar, Gujarat-382050*

- iv. Applications not in the prescribed format and received after this date are liable to be rejected
- v. The last date and time to receive the application is 06.11.2026.

APPLICATION FORM

INTERNATIONAL FINANCIAL SERVICES CENTRES AUTHORITY																																			
APPLICATION FOR THE POSITION OF YOUNG PROFESSIONAL / CONSULTANT GRADE II/ SENIOR CONSULTANT ON CONTRACT BASIS																																			
1. Name of Applicant (Block Letters)																																			
2. Father's Name																																			
3. Sex: (√)		Male ☐		Female ☐		4. Date of Birth				DD/MM/YYYY										Paste Passport size photograph in the box and sign across it															
6. Position Applied for																																			
7. Total Experience (in years):		Please submit as per Annexure I																																	
8. Last Pay Drawn (Annual CTC):																																			
9. Academic Qualifications as on 06/11/2026:																																			
Qualification		Examination				Main Subjects				Year of passing		University/ Institute				Overall (%) of marks		Class/ Division																	
Graduation																																			
Post Graduation																																			
Any other																																			
10. Postal Address (English – in Capital letters only)		Dist.: State:																																	
Pin Code:								E Mail (in capital letters) :																											
Mobile:										Telephone with STD code:																									
I declare that the information furnished above is true and correct to the best of my knowledge & belief. I understand that if at any stage, if found that any information given in this application is false/ incorrect or that I do not satisfy the eligibility criteria according to the Authority, my candidature/ appointment is liable to be cancelled / terminated. I have read and understood the stipulations given in the advertisement and hereby undertake to abide by them.																																			
Place: Date:										Signature of the Applicant																									

Annexure 1

Name:

Work experience:

[illegible]