

**ADVERTISEMENT FOR CALLING APPLICATIONS FOR ENGAGEMENT OF INDIVIDUAL CONSULTANTS (IC) - FULL TIME ON CONTRACTUAL BASIS**

**IIFCL Projects Limited (IPL)**, is a wholly owned subsidiary of India Infrastructure Finance Company Limited (IIFCL), a Government of India Enterprise. IPL was established in February 2012, with the main objective of providing Financial & Infrastructure Advisory services to various Central & State Government and its affiliates, Local Bodies and Private Developers. The Company has also been engaged in Capacity Building and Policy Advocacy services. The company caters to the demand for advisory services to projects across the spectrum of infrastructure sector including roads, highways, ports, airports, power including renewable, tourism, urban infrastructure like water supply & sewerage projects, solid waste management etc. IPL is currently engaging with several State Governments to provide infrastructure advisory services.

IPL invites applications from eligible individuals with requisite experience in the field of infrastructure for engagement as **Individual Consultants (IC) – Full Time** on contract basis through open market. These IC’s are expected to be stationed at its Head Office in Delhi and/or any branch office and/or across various States wherein IPL is working or intends to work under mandate.

Details of the positions and terms & conditions as well as period of engagement, eligibility, experience, etc. are as under :-

• **SPECIALISATIONS**

Applicants having experience in the following areas as per the Individual Consultant (IC) code may apply:

<b>IC Code</b>	<b>Position</b>	<b>Grade</b>	<b>Location</b>	<b>Role</b>
01	Consultant	II	Amaravati	Project Finance & Modelling Expert
02	Consultant	II/III	Amaravati	Project Management and transaction advisory Expert
03	Consultant	I/II	Amaravati	Project Associate – MIS Support
04	Consultant	II	Amaravati	Finance Expert
05	Consultant	II	Amaravati	Procurement Expert
06	Consultant	II	Amaravati	Asset Monetization Expert

07	Consultant	I/II	Chennai	Project Manager – Tourism
08	Consultant	II/III	Delhi	Tourism Development Specialist
09	Consultant	I/II	Aizawl	Urban & Regional Planner
10	Consultant	I/II	Aizawl	Project Development & Finance Expert
11	Consultant	I/II	Delhi/Aizawl	Sports Infrastructure Specialist
12	Consultant	I/II/III	Delhi/Chennai	Renewable Energy Specialist
13	Consultant	I/II	Delhi/Chennai	Environmental & Regulatory Affairs Specialist
14	Consultant	I/II	Chennai	Contract & Procurement Specialist
15	Consultant	I/II	Delhi/Chennai	Infra Finance and PPP Specialist
16	Consultant	I/II	Anywhere in India	Procurement Specialist
17	Consultant	I/II	Anywhere in India	Project Development Specialist
18	Consultant	I/ II/ III	Delhi & Mumbai	Finance Expert
19	Consultant	I/II	Delhi & Mumbai	Legal cum Contract Management Expert
20	Consultant	I/II	Delhi & Mumbai	Project Monitoring & Coordination Expert
21	Consultant	I/II	Delhi & Mumbai	Maritime Infrastructure Expert
22	Consultant	I/II	Delhi & Mumbai	PPP & Investment Expert
23	Consultant	I/II	Delhi & Mumbai	ESG & Green Maritime Finance Expert
24	Consultant	I/II	Delhi & Mumbai	Transport Economist / Maritime Transport Economist
25	Consultant	I/II	Delhi & Mumbai	State Coordination & Cluster Development Manager
26	Consultant	I/II	Delhi	PPP cum Urban Infrastructure Expert
27	Consultant	II/ III	Delhi	Urban Infrastructure Expert

Candidates are required to explicitly state the ‘IC Code’ and ‘Grade Code’ against which they are applying as asked for at page no 1 of Detailed application format.

- **REMUNERATION**

Remuneration of the Individual Consultant(s) shall be made within the corresponding band as per the following grades based on number of years of post-qualification experience.

Grade Code	Grade	Post – Qualification Relevant Experience in years	Maximum Age as on 31.12.2025	Remuneration Range* (INR per month)
I	Consultant (Grade I)	3 - 8	45	80,000 - 1,45,000
II	Consultant (Grade II)	8 – 15	50	1,45,000 – 2,65,000
III	Senior Consultant	15 years and above	62	2,65,000 - 3,30,000

\* The remuneration for the selected candidates shall be decided based on his/her expectations, experience and expertise. The decision of IPL shall be final and binding in this regard.

- **TA/DA**

The Consultants shall be allowed to undertake tours as required by their duties for which TA/ DA and Hotel Accommodation shall be paid/reimbursed as per Company policy.

- **ACADEMIC QUALIFICATIONS AND PROFILE**

**IC Code 01:- Project Finance & Modelling Expert (Grade II)**

<b><u>Qualification</u></b>	<b><u>Experience</u></b>
Qualification: Post graduate degree in finance/MBA/PGDM or equivalent	<p>Minimum 8 years of experience out of which at least 5 years of experience in developing fund-raising strategy/ institutional resources mobilization/fund mobilisation etc.</p> <p><b>Essential:</b> Knowledge of preparation of Financial Modelling/ Financial Feasibility/ Project Information Memorandum/ Detailed Project Report with experience in infrastructure finance, project finance, corporate finance, or public sector finance with experience in financial structuring and appraisal of infrastructure projects</p>

	<p><b>Desirable:</b> Experience in Port Project/Road Projects/Airport Projects/In land water ways/State Warehousing Projects/Rail and experience in State &amp; Central Government infrastructure projects. Experience of working in Treasury/asset liability management/working with multilaterals/State Governments/Central Government will be preferred.</p> <p>Proficiency in reading, writing, and speaking in Telugu Language will be preferred.</p>
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**IC CODE – 02:- Project Management and transaction advisory Expert (Grade II/III)**

<u>Qualification</u>	<u>Experience</u>
Post-Graduate degree in Finance/ Management/Economics/MBA/ PGDM/ B.Tech/BE or equivalent	Minimum 8 years of experience out of which at least 5 years of experience in project execution & management/ transaction advisory/handling State/Centre Government projects etc.  <b>Essential :</b> Transaction Advisory/ Bid Process Management for appointment of Concessionaire or Structuring of Project for Project Authority  Proficiency in reading, writing, and speaking in Telugu Language will be preferred.

**IC CODE – 03:- Project Associate - MIS Support (Grade I/II)**

<u>Qualification</u>	<u>Experience</u>
MBA/PGDM, Post graduate in finance or economics/B.Tech/B.E or equivalent	Minimum 5 years' experience in project management/project development/ control room management etc. Proficient in the use of MS word/ excel/ PowerPoint etc. Experience of working for with Central/State Government will be preferred.  <b>Essential:</b> Experience in Monitoring physical progress, financial progress, cash flows, Tracking procurement status, land acquisition, approvals, clearances, Preparing monthly / quarterly / board-level MIS reports, Experience in MIS documentation, Strong understanding of infrastructure project life cycle, Ability to translate policy and project requirements, ability to manage multiple stakeholders  <b>Desirable:</b> Experience in Port Project/Road Projects/Airport Projects/In land water ways/State Warehousing Projects.  Proficiency in reading, writing, and speaking in Telugu Language will be preferred.

**IC Code – 04: – Finance expert (Grade Code – II)**

<b><u>Qualification</u></b>	<b><u>Experience</u></b>
Post graduate degree in finance/MBA Finance or equivalent	<p>Minimum 8 years of experience out of which at least 5 years of experience in Banking, Project Finance, handling credit portfolios for assisting corporates/PSUs/government organisations with Banks/MFIs/FIs/NBFCs/programmes financed by government programmes/Multilateral Development Programs</p> <p><b>Essential-</b> post-qualification experience in infrastructure finance, project finance, corporate finance, or public sector finance with experience in financial structuring and appraisal of infrastructure projects.</p> <p><b>Desirable:</b> Experience in Port Project/Road Projects/Airport Projects/In land water ways/State Warehousing Projects.</p> <p>Proficiency in reading, writing, and speaking in Telugu Language will be preferred.</p>

**IC Code – 05: – Procurement Expert (Grade Code – II)**

<b><u>Qualification</u></b>	<b><u>Experience</u></b>
MBA/PGDM, Post graduate in finance or economics or Engineering, B.Tech/B.E or equivalent	<p>Minimum 8 years' experience in Procurement, Tendering and Contracting for Consulting Services/PPP/EPC projects in Infrastructure sector. Knowledge of Central/State Government procurement policy and procedures, experience in managing bid cycles, organizing procurement packages, preparing Terms of References for procuring infrastructure consultancy service, preparation of bidding documents and evaluation of bid proposals for infrastructure projects undertaken on PPP/EPC mode.</p> <p><b>Essential :</b> Experience in public procurement for infrastructure projects with direct experience in procurement/bid process management for Government / PSU / State-owned corporations</p> <p><b>Desirable:</b> Experience in infrastructure and logistics sectors, including one or more of the following: Ports, Airports, inland waterways, logistics parks, multimodal hubs, Industrial corridors, warehouses, SEZs, Roads, rail connectivity, urban infrastructure, Exposure to PPP projects, EPC, HAM, O&amp;M and DBFOT models.</p>

	Proficiency in reading, writing, and speaking in Telugu Language will be preferred.
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**IC Code:- 06 – Asset Monetization Expert (Grade Code – II)**

<b><u>Qualification</u></b>	<b><u>Experience</u></b>
Graduate degree in management, finance/B.Tech/B.E/Economics or equivalent	<p>Minimum 8 years of experience out of which 5 years of experience in asset monetization/ investment banking/ corporate banking/ project financing/project advisory/ transaction advisory/InvIT/AIF/State Infrastructure fund.</p> <p><b>Essential:</b> Experience in infrastructure finance, asset monetisation, PPP structuring, or investment advisory with experience in asset monetisation / brownfield PPPs / revenue optimisation of public infrastructure assets.</p> <p><b>Desirable:</b> Hands-on experience in logistics and transport infrastructure, including: Ports (major / non-major), inland waterways Logistics parks, warehouses, Industrial parks, SEZs, industrial corridors, Rail sidings, road-linked logistics assets, Experience across brownfield and greenfield assets with emphasis on operational assets.</p> <p>Proficiency in reading, writing, and speaking in Telugu Language will be preferred.</p>

**IC Code 07: - Project Manager – Tourism (Grade I/II)**

<b><u>Qualification /Eligibility</u></b>	<b><u>Experience</u></b>
PG degree in Business Administration/ Urban or Infrastructure Planning/ Tourism Management or Tourism Infrastructure  OR  Graduation in Architecture/ Planning/ Engineering	<ul style="list-style-type: none"> <li>• Minimum 3 years of professional experience (post PG) for development of Infrastructure projects across sectors (Tourism, Urban Infrastructure, Real Estate/Commercial, Industrial Infrastructure, Transportation) covering Concept Paper/ Pre-feasibility/ Feasibility Study/DPR /DFR/TEFR preparations and Bid process Management.</li> <li>• <b>Should have experience in handling at least one project in Tourism sector.</b> As part of relevant tourism project experience, the applicant should have specific experience in Market Study &amp; demand assessment for tourism destination or identification of tourism products/components or establishment of Tourism Destinations/preparation of DPR.</li> </ul>

	<ul style="list-style-type: none"> <li>• Experience in preparing presentations and presenting to Clients, coordination with various agencies in project coordination.</li> <li>• Shall have good knowledge in MS office tools (Excel, Power Point, Word etc.)</li> </ul>
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**IC Code 08: - Tourism Development Specialist (Grade II/III)**

<b><u>Qualification</u></b>	<b><u>Post Qualification Experience</u></b>
<p><b>Essential:</b> Master's degree in Management/ Business Administration/ Planning/ Architecture/ Engineering/ Technology/ Tourism</p> <p>or</p> <p>Bachelor's degree in Tourism or related discipline</p>	<p>The candidate must have post qualification experience in working for Tourism projects/Preparation or Formulation of Tourism policies/ Preparation of Destination Development/ Development of tourism circuit/Feasibility study for tourism project/ Facilitating Govt Agencies towards identifying Investors or Developers for Tourism projects or activities/ Identification and or Implementation of Tourism activities</p> <p><b>Desirable Experience:</b></p> <ul style="list-style-type: none"> <li>• Experience in working with Govt agencies/ Govt Project/ Govt Clients will be an added advantage</li> <li>• Experience of working on Tourism Projects under PPP is desirable.</li> </ul>

**IC Code 09:- Urban & Regional Planner (Grade I/II)**

<b><u>Qualification</u></b>	<b><u>Post Qualification Experience</u></b>
<p><b>Essential:</b> Master's degree in planning/ Town Planning/ Urban Design/ Landscaping/ Heritage Conservation/ Engineering or Architecture</p>	<ul style="list-style-type: none"> <li>• Post qualification Experience of preparing Master Plans /DPRs/Feasibility Report, reports related to Urban/Town Planning/ Transportation planning &amp; design, cost estimation and preparing conceptual plans.</li> <li>• Experience of demographic and land use related planning and its revenue projections.</li> <li>• Formulating Transit Oriented Development (TOD) plans (Concept/incentive framework).</li> <li>• Experience of working on Urban Governance Projects, City Development Plans (CDP), Urban Infrastructure Projects/ Smart City Plans/Tourism Project.</li> </ul>

**IC Code 10:- Project Development & Finance Expert (Grade I/II)**

<b><u>Qualification</u></b>	<b><u>Post Qualification Experience</u></b>
<p><b><u>Essential:</u></b> Postgraduate degree in Finance / Economics / Management / Planning / Infrastructure / Public Policy/CA /B.E./B.Tech/B. Arch/B. Plan</p>	<p>Post Qualification Experience in</p> <ul style="list-style-type: none"><li>• Preparation/review of DPRs, concept notes, and feasibility studies</li><li>• Financial modelling for infrastructure / tourism / urban or area-based development projects</li><li>• PPP structuring and transaction advisory</li><li>• Public procurement processes, including bid documentation and evaluation</li></ul> <p>Experience of working with Government, PMUs, Externally Aided projects (EAPs) or reputed consulting firms is preferred. Experience in tourism, hospitality or infrastructure sectors will be desirable.</p>

**IC Code 11:- Sports Infrastructure Specialist (Grade I/II)**

<b><u>Qualification</u></b>	<b><u>Post Qualification Experience</u></b>
<p><b><u>Essential:</u></b> Graduate degree in Engineering / Architecture / Sports Infrastructure Planning / Urban Planning</p> <p>OR</p> <p>Postgraduate degree in Infrastructure Planning / Urban Design / Construction Management / Project Management</p>	<p>Post Qualification Experience in</p> <ul style="list-style-type: none"><li>• Planning and implementation of sports infrastructure projects such as stadiums, indoor arenas, training centers or multi-sport complexes etc</li><li>• Review of DPRs, technical drawings, specifications and BOQs of Sports Infra</li><li>• Construction supervision and project management of Sports Infra</li></ul> <p>Experience of working with Government agencies, PMUs, or Externally Aided projects (EAPs) is preferred. Familiarity with Government procurement processes, CPWD / State PWD norms and quality standards is desirable.</p>

**IC Code 12:- Renewable Energy Specialist (Grade I/II/III)**

<b><u>Qualification</u></b>	<b><u>Post Qualification Experience</u></b>
<p>Essential: - Bachelor's in engineering/ Bachelors in Technology</p> <p>OR</p> <p>3 Years of experience in Green Energy Projects after completion of Diploma in Engineering</p> <p>Preferred:- PG course in Energy Management from reputed institutes</p>	<p>Post qualification experience in grid connected Green Energy projects conceptualization and/ or implementation for projects of Pumped Storage hydropower OR Battery Energy Storage Systems, OR Compressed Biogas OR EV Charging Infrastructure. Review of applicable regulations, Engineering specifications/ Concept Planning, Preparation of DPR, and ensuring compliance with regulations/ approved plans/ DPR/ Engineering. Compliance with Environment, Safety Protocols, Manuals and Regulatory Compliance.</p> <p>Preference to projects with multilateral funded/ Central/ State governments projects.</p>

**IC Code 13:- Environmental & Regulatory Affairs Specialist (Grade I/II)**

<b><u>Qualification</u></b>	<b><u>Post Qualification Experience</u></b>
<p>Essential: - Bachelor's in engineering/ Bachelors in Technology</p> <p>Preferred:- PG course in ESG Management/ Environmental Studies/ Sustainability/ Climate Change</p>	<p>Post qualification experience in ESG Management/ Environmental Management/ Sustainability/ Climate Change for grid connected Green Energy projects OR Pumped Storage hydropower OR Battery Energy Storage Systems, OR Compressed Biogas OR EV Charging Infrastructure.</p> <p>Compliance with Environment, Safety Protocols, Manuals and Regulatory Compliance.</p> <p>Preference to exposure of Carbon Credits/ REC mechanism in India/ global markets</p> <p>Preference to projects with multilateral funded/ Central/ State governments projects.</p>

**IC Code 14:- Contract & Procurement Specialist (Grade I/II)**

<b><u>Qualification</u></b>	<b><u>Post Qualification Experience</u></b>
<p><b>Essential:</b> Graduation in Engineering / Architecture /Planning</p> <p>OR</p> <p>Post-Graduation in Economics/ Business Administration/</p>	<ul style="list-style-type: none"> <li>• Experience in project identification, conceptualisation, project development, coordinating Market Study &amp; demand assessment, formulating project product mix /components, preparation of Project structuring, identification of project implementation mode including PPP modes, reviewing/coordinating preparation of Financial Modelling and carrying out financial feasibility,</li> </ul>

Management/Urban Infrastructure Planning or or Equivalent	shall possess experience in coordinating TEFR, DFR, DPR etc. and experience in procurement/Bid process management. <ul style="list-style-type: none"> <li>• <b>Shall have experience of handling procurement process/ Bid Process Management for various modes of Project implementation.</b></li> <li>• Bid process management shall include experience in preparation of Bid documents including preparation of RFP/RFQ, Draft Concession Agreement, /Draft Contract etc., facilitation in bid invitation, coordinating pre-bid meeting, preparation of response to pre-bid queries and corrigendum, holding market sounding exercise, facilitation in evaluation of bids, facilitation on finalisation of Concession agreement/ contract agreement etc.</li> <li>• Experience in supply chain management/ procurement management for grid connected Green Energy projects/Pumped Storage hydropower/Battery Energy Storage Systems/Compressed Biogas/EV Charging Infrastructure/Tourism Projects/Urban Sector Projects is preferred.</li> </ul>
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**IC Code 15 :- Infrastructure Finance & PPP Specialist (Grade I/II)**

<b>Qualification</b>	<b>Post Qualification Experience</b>
Essential: - Master's degree in Management/ /Finance /MBE /MFC/ 2 years PGDM (Finance) or PGDBM (Finance)  OR Bachelor's degree in Economics/ Engineering  OR CA/CFA/CWA	The candidate must have experience in preparation and or review of Feasibility Reports/ Financial Model/Revenue models/ Project Financial Analysis/ risk allocation/ Market or Demand Assessment for Infrastructure Projects or PPP Project Structuring, Bid Process management services for PPP Infrastructure Projects or Debt/Equity Syndication for Infrastructure Projects or Risk Analysis/Risk Management  OR Demonstrated experience in - Energy economics and financial analysis of renewable or low-carbon energy projects. Carbon credit assessment and monetization, including voluntary or compliance markets. Development of financial and economic models for energy projects. Strong understanding of Indian and global energy policies, carbon markets and climate finance mechanisms.

**IC Code 16:-Procurement Specialist (Grade I/II)**

<b><u>Qualification</u></b>	<b><u>Post Qualification Experience</u></b>
<p><b>Essential:</b> Graduation in Engineering / Architecture /Planning OR Post-Graduation in Economics/ Business Administration/ Management/Urban or Infrastructure Planning or Equivalent</p>	<ul style="list-style-type: none"> <li>• Experience in project identification, conceptualisation, project development, coordinating Market Study &amp; demand assessment, formulating project product mix /components, preparation of Project structuring, identification of project implementation mode including PPP modes, reviewing/coordinating preparation of Financial Modelling and carrying out financial feasibility, shall possess experience in coordinating TEFR, DFR, DPR etc. and experience in procurement/Bid process management.</li> <li>• <b>Shall have experience of handling procurement process/ Bid Process Management for various modes of Project implementation.</b></li> <li>• Bid process management shall include experience in preparation of Bid documents including preparation of RFP/RFQ, Draft Concession Agreement, /Draft Contract etc., facilitation in bid invitation, coordinating pre-bid meeting, preparation of response to pre-bid queries and corrigendum, holding market sounding exercise, facilitation in evaluation of bids, facilitation on finalisation of Concession agreement/ contract agreement etc.</li> <li>• Should poses skills in client management and coordination with multiple agencies, preparing &amp; presenting project-related details to client. Experience in working with Govt agencies/ Govt Project/ Govt Clients will be an added advantage.</li> </ul>

**IC Code 17:- Project Development Specialist (Grade I/II)**

<b><u>Qualification</u></b>	<b><u>Post Qualification Experience</u></b>
<p><b>Essential:</b> Postgraduate degree in Finance/ Economics / Management / Planning / Infrastructure / Public Policy/C.A./B.E./ B.Tech/ B. Arch/ B. Plan</p>	<p>Post Qualification Experience in Preparation/review of DPRs, concept notes, and feasibility studies Financial modelling for infrastructure / tourism / urban or area-based development projects PPP structuring and transaction advisory</p> <p>Experience of working with Government, PMUs, Externally Aided projects (EAPs) or reputed consulting firms is preferred.</p>

**IC Code 18:- Finance Expert (Grade Code – I/II/III)**

<b>Academic Qualification</b>	<b>Experience</b>
CA/ MBA /PGDM/ PGDBM/ CFA/ Master’s Degree in Finance/ Engineering or equivalent.	<p>Relevant experience in infrastructure or project finance, including work on credit appraisal, financial appraisal, bankability assessment, financial modelling, revenue modelling, sensitivity analysis, bankability assessments, debt structuring, resource mobilisation, and fund flow management. The candidate should have exposure to projects financed through banks, NBFCs, Government schemes, or capital market instruments, and familiarity with PPP financing, blended finance structures, or bond markets.</p> <p>Desirable Experience: Experience in shipping/ maritime/ ports/ shipyard development/ urban infrastructure and ULBs.</p>

**IC CODE - 19: - Legal cum Contract Management Expert (Grade Code – I/II)**

<b>Academic Qualification</b>	<b>Experience</b>
Company Secretary/ LLB or LLM	<p>Relevant experience in legal advisory and contract management for infrastructure/ shipping/ maritime/ ports projects, including drafting, review, and interpretation of concession agreements, EPC and consultancy contracts, and scheme-related legal documents. The candidate should have experience in contractual compliance monitoring, claims and dispute advisory, risk assessment, PPP laws and maritime legislation, and coordination with public sector authorities, with exposure to Government schemes, PPP frameworks, or institutionally financed infrastructure projects.</p> <p>Desirable Experience: Experience in shipping/ maritime/ ports industry.</p>

**IC CODE - 20: - Project Monitoring & Coordination Expert (Grade Code – I/II)**

<b>Academic Qualification</b>	<b>Experience</b>
CA/ MBA /PGDM/ PGDBM/ CFA/ Master’s Degree in Finance/ LLB/ LLM/ Masters in Engineering or Technology/ Infrastructure Management/ Public Policy.	<p>Relevant experience in project financial management support for infrastructure projects, including coordination, documentation, and financial progress monitoring. The candidate should have experience in MIS preparation, compliance tracking, report drafting, and liaison with public sector agencies, with exposure to financial appraisal processes, fund utilisation monitoring, or scheme-based project implementation.</p>

	Desirable Experience: Experience in shipping/ maritime/ ports industry.
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**IC CODE - 21: - Maritime Infrastructure Expert (Grade Code – I/II)**

<b>Academic Qualification</b>	<b>Experience</b>
CA/ MBA /PGDM/ PGDBM/ CFA/ Master’s Degree in Finance/ LLB/ LLM/ Masters in Engineering or Technology/ Infrastructure Management/ Maritime Management/ Public Policy.	Relevant experience in port planning, vessel operations, coastal shipping, shipyard/repair facility planning, maritime cluster development; technical review of greenfield and brownfield maritime projects, demand forecasting, capacity assessment, cluster design, and cost estimates; experience in liaison with port authorities, coastal logistics operators, and shipbuilders.

**IC CODE – 22: -PPP & Investment Expert (Grade Code – I/II)**

<b>Academic Qualification</b>	<b>Experience</b>
CA/ MBA /PGDM/ PGDBM/ CFA/ Master’s Degree in Finance/ LLB/ LLM/ Masters in Engineering or Technology/ Infrastructure Management/ Public Policy.	Relevant experience in structuring PPP frameworks, PPP concession agreement design, bidding documents, investment facilitation, private investment mobilisation; PPP based EOI, RFQs and RFPs; market sounding with private port operators, shipping companies, vessel owners; assisting states in planning maritime PPP pipelines or projects.  Desirable Experience: Experience in shipping/ maritime/ ports industry.

**IC CODE – 23: -ESG & Green Maritime Finance Expert (Grade Code – I/II)**

<b>Academic Qualification</b>	<b>Experience</b>
CA/ MBA /PGDM/ PGDBM/ CFA/ Master’s Degree in Finance/ LLB/ LLM/ Masters in Engineering or Technology/ Infrastructure Management/ Public Policy.	Relevant experience in ESG frameworks, green finance, carbon markets, port decarbonisation projects; designing financing frameworks for green ports, shore power systems, LNG/H2 bunkering, clean vessels; Carbon-credit monetisation strategy and green-tag certification; Preparing ESG due diligence for projects.

**IC CODE – 24: -Transport Economist / Maritime Transport Economist (Grade Code – I/II)**

<b>Academic Qualification</b>	<b>Experience</b>
CA/ MBA /PGDM/ PGDBM/ CFA/ Master’s Degree in Finance/ LLB/ LLM/ Masters in Engineering or Technology/ Infrastructure Management/ Public Policy.	Relevant experience in port/ maritime cargo forecasting, economic appraisal, cost–benefit analysis, maritime logistics economics; traffic studies for coastal shipping, port throughput; Developing economic models for maritime cluster development; Evaluation of socio-economic impacts and viability gaps.

**IC CODE – 25: -State Coordination & Cluster Development Manager (Grade Code – I/II)**

<b>Academic Qualification</b>	<b>Experience</b>
CA/ MBA /PGDM/ PGDBM/ CFA/ Master’s Degree in Finance/ LLB/ LLM/ Masters in Engineering or Technology/ Infrastructure Management/ Public Policy.	Relevant experience in state government engagement, industrial cluster facilitation, land and logistics planning; working with state maritime boards to identify cluster sites; facilitate approvals, land identification, and stakeholder consultations; support development of port-linked industrial and logistics clusters.

**IC CODE – 26: -PPP cum Urban Infrastructure Expert (Grade Code – I/II)**

<b>Academic Qualification</b>	<b>Experience</b>
M.Tech/M Planning/ MBA / PGDM / CA / CFA or equivalent	Relevant experience in PPP structuring and urban infrastructure advisory; experience in structuring PPP/EPC/HAM projects; sector-specific experience in urban infrastructure; experience in preparation, appraisal, and review of DPRs for ULB projects; familiarity with flagship schemes such as AMRUT, SBM-U, urban transport initiatives; experience working with State Urban Development Departments and ULBs.

**IC CODE – 27: -Urban Infrastructure Expert (Grade Code -II/III)**

<b>Academic Qualification</b>	<b>Experience</b>
M.Tech/M Planning/ MBA / PGDM / CA / CFA or equivalent	Relevant experience in urban infrastructure and public sector projects; experience in leading multidisciplinary teams; extensive interface with Central Ministries, State Governments and ULBs; proven track record in development and appraisal of urban infrastructure projects (water supply, sewerage, transport, municipal infrastructure); experience in projects financed by NBFCs , banks, or multilateral agencies.

**Note:**

- All qualifications should be recognized by UGC/AICTE/AIU (GOI). Further, in case of qualification acquired from foreign (international) Institute/ University, the same may be treated at par with qualification offered by Indian Institutes/ Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority

- **NATIONALITY / CITIZENSHIP**

Applicants must be a Citizen of India.

- **SELECTION PROCEDURE**

The Selection would be done by way of Interview. Merely satisfying in eligibility norms does not entitle an applicant to be called for Interview. IPL reserves the right to call only the requisite number of candidates for the Interview after preliminary screening / shortlisting with reference to candidate's qualifications, experience, suitability, city preference, business requirement etc.

IPL will call only those candidates who match the requirements of the company for a grade, position and as indicated in the application form. An applicant applying for a higher grade shall not make him/her automatically eligible for a grade lower to the one applied for. **Applicant has to apply separately for each IC Code and Grade Code.**

Shortlisted applicants shall be required to attend an interview in Delhi or online mode as may be decided by the Company in its absolute discretion. IPL shall not reimburse any expenditure incurred by the applicant for appearing for the said interview(s).

IPL reserves the right to appoint none, one or more IC in any of the aforesaid IC Code.

- **PERIOD OF ENGAGEMENT**

Individual Consultants will be engaged for a fixed period of two years which may be extended by one year at a time upto a maximum tenure of five years i.e. 2+1+1+1 years for providing high quality services on specific projects as per requirement of the verticals. However, their continuation in their respective position beyond the first and subsequent years, would be contingent on a satisfactory Annual Performance Review based on clearly defined Key Performance Indicators.

- **NATURE OF ENGAGEMENT**

Engagement will be on Contractual and Full-time basis during which the selected candidate is not allowed to take up appointment/engagement/assignment anywhere else.

• **MODE OF SUBMISSION**

**a. Applicants are to submit their application by email to:-**

S. No.	IC Code	Remarks
01	For IC code - 01 to IC Code - 06	Candidates are advised to apply on <a href="mailto:recruitment1@iifclprojects.com">recruitment1@iifclprojects.com</a>
02	For IC code - 07 to IC Code - 15	Candidates are advised to apply on <a href="mailto:recruitment2@iifclprojects.com">recruitment2@iifclprojects.com</a>
03	For IC code - 16 to IC Code - 17	Candidates are advised to apply on <a href="mailto:recruitment3@iifclprojects.com">recruitment3@iifclprojects.com</a>
04	For IC code - 18 to IC Code - 27	Candidates are advised to apply on <a href="mailto:recruitment4@iifclprojects.com">recruitment4@iifclprojects.com</a>

Or

**b. Postal Office Address: -**

**AGM- HR**  
**IIFCL Projects Limited (IPL)**  
**3<sup>rd</sup> Floor, Tower – E, World Trade Centre (WTC)**  
**Nauroji Nagar, New Delhi - 110029**

The format for the Subject Line should be “Application\_ IC CODE\_ “Insert IC Code” \_\_Name of Applicant”.

**The Application should comprise of the following documents:**

S. No	Document	Format
•	Application Form signed by the Applicant on each page	PDF
•	Filled up Application Form	MS WORD (Editable)
•	Signed Advertisement Notice as token of acceptance	PDF
•	Signed Terms and Conditions sheet as token of acceptance	PDF
•	Copy of Education Certificates, Marksheets etc.	PDF
•	Copy of Experience Certificates, Appointment Letters, Latest Salary Slip of Current Employer etc.	PDF

All pages of the application should be signed by the applicant and placed in an envelope.

No other mode/s of submission of application shall be considered for evaluation by the company

- **SUBMISSION OF APPLICATIONS**

The applications complete in all respects along with supporting certificates should be sent by email or post as mentioned above on or before **11:59 PM on 11/02/2026** including the candidates staying abroad and for those posting applications from Andaman & Nicobar Islands, Lakshadweep, Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Jammu & Kashmir, Ladakh, Lahual and Spiti district of Himachal Pradesh. Any application received after the last date will not be entertained by IPL.

**Only those applications received by email or post given above before the due date and time as mentioned above shall be considered for evaluation.**

- **GENERAL CONDITIONS**

- Any resultant dispute arising out of the advertisement shall be subject to the sole jurisdiction of the courts situated in Delhi only.
- IPL reserves the right to modify/amend/revise/cancel any or all of the provisions of the selection process if need arises, without any further notice & without assigning any reason thereof.
- IPL shall have the right to cancel the process of hiring IC's at any time without thereby incurring any liabilities to the affected applicant.
- IPL reserves the right to reject any or all applications without assigning any reason(s) thereto.
- In case it is detected at any stage of the process that an applicant does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / false information / certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated without any compensation thereof.
- Candidates found to have engaged in canvassing of any kind may be disqualified.