भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA

No.A/88/2020-ES-I /2164

27th October, 2026

The Regional Executive Director
Airports Authority of India
Northern/Western/Eastern/Southern/NER
Delhi/Mumbai/Kolkata/Chennai/Guwahati

The Executive Director,
RCDU/FIU,
AAI, New Delhi

The Airport Director,
Airports Authority of India
Kolkata/Chennai Airport

The Director,
Indian Aviation Academy
New Delhi.

The Principal,
CATC, Prayagraj

Subject: Selection for the post of Member (Operations), Airports Authority of India through SCSC mode- Publication of the vacancy circular-reg.

Sir,

Please find enclosed Ministry of Civil Aviation letter No.AV-24032/88/2025-AAI-MOCA (280978) dated 23.10.2026 along with vacancy Advertisement No.01/2026 and application proforma for selection to the post of Member (Operations), AAI through Search-cum-Selection Committee (SCSC) mode.

2 It is requested to advise the concerned/eligible Officers to fill up the application form (duly verified from concerned HR Department) and forward the application form to the undersigned (Nodal Officer) at CHQ latest by 23.11.2026 for onward submission to MoCA as specified in the Advertisment.

Yours faithfully

27/10/26

(Rajesh Chawla)
GENERAL MANAGER (HR)
& Nodal Officer

Encl: As above

Contd.....2

Distribution:

- OSD to Chairman, AAI
- ES to Member(Fin.)/Member(Plg.)/Member(HR)/Member(Ops.)/Member(ANS)/CVO
- ED(HR)/ED(Admn.)
- All HODs at CHQ/Operational Offices/AAI Office Complex
- ES-I/ES-II/ES-III/ES-IV/DPC/EA/EC/Cash/MIS/PAR/SAP-ERP/Social Security Cell/SCT/Office Order Folder
- General Secretary, AAEU/ATC Guild(I)/AAIEG/IAAIOA/AAI SC-ST EWA/AAI SC/ST/OBC(NE) EWA/AAI OBC EWA.
- GM(IT)-for uploading on AAI Website
- Notice Board

Copy to:

- Shri Deepak Kumar, Under Secretary, MoCA, R G Bhawan, New Delhi

Advt.No. - 01/2026

No. : AV-24032/88/2025-AAI-MOCA

भारत सरकार
Government of India
नागरिक उड्डयन मंत्रालय
Ministry of Civil Aviation

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"बी "ब्लॉक, राजीव गांधी भवन,
"B" Block, Rajiv Gandhi Bhawan,
सफदरजंग हवाई अड्डा, नई दिल्ली
Safdarjung Airport, New Delhi
Dated : 23/10/2026

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Airports Authority of India
पद का नाम NAME OF THE POST	Member (Operations)
रिक्ति की तारीख DATE OF VACANCY	Date of Publishing Advertisement
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000 – 340000 (IDA)

I. COMPANY PROFILE

Airports Authority of India (AAI) came into existence on 1st April, 1995. AAI has been constituted as a statutory authority under the Airports Authority of India Act, 1994. It has been created by merging erstwhile International Airports Authority of India and National Airports Authority with a view to have the integrated development, expansion and modernization of the airports in India of International standards. This includes air traffic services, passenger terminals, operational areas and cargo facilities at the airports in the country. It is a Schedule 'A'/Miniratna (Category-1) CPSE in Transportation Services sector under the administrative jurisdiction of Ministry of Civil Aviation.
The Corporate office of the Authority is located at New Delhi.
The company employed 15739 regular employees (Executives 10498 & Non-Executives 5241) as on 01.04.2026.
The Shareholding of the Government of India in the AAI is 100%
The paid up capital of AAI is Rs. 656.56 Crores as on 31.03.2026.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Member (Operations) is a member of the Board of Directors and reports to the Chairperson, AAI. He/She is responsible for Airport management, Airport facilitations and IT, Services, up-keep and maintenance of airport infrastructure, for safety and rescue services, including logistic support, security, liaison and co-ordination activities, promoting indigenization under Atma Nirbhar Scheme of the Government.

III. ELIGIBILITY

1. **AGE :** The applicant should be at least 45 years of age and should have a minimum residual service of three years as on the date of advertisement with reference to the age of superannuation of 60 years.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity - and not in a contractual/ad-hoc capacity - in one of the followings :-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;
(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.2,000 crore or more;**
(d) Private Sector Company/Joint Venture (JV) [50:50 JVs of Central Government/ State Governments and JVs of CPSEs with other CPSEs/ organisations (50:50 JVs)]/ National and State level Cooperative Federations (hereinafter as JVs/Federations) whose annual turnover is ***Rs.2,000 crore or more. In case of Private Company, preference would be given to candidates from listed companies. The applicants from Private Company, JV and Federation will be arranged in order of annual turnover of these entities.**

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an Engineering Graduate or Science Graduate with good academic record from a recognized University/ Institute.
Applicants holding MBA qualification will have an added advantage.

4. EXPERIENCE:

The applicant should possess at least 10 years of experience at a senior management level in Technical, Operational, Large-scale Infrastructure Management, and/or Logistics functions in an organization of repute. A candidate having 5 years of experience in the Aviation Sector during the last 10 years would be preferred.

5. PAY SCALE:

(a) Central Public Sector Enterprises-
Eligible Scale of Pay
(i) Rs. 7250-8250 (IDA) Pre 01/01/1992
(ii) Rs. 9500-11500 (IDA) Post 01/01/1992

(iii) Rs. 20,500-26,500 (IDA) Post 01/01/1997
(iv) Rs. 51300-73000 (IDA) Post 01/01/2007
(v) Rs. 120000-280000 (IDA) Post 01.01.2017
(vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996
(vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006
(viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)
(i) Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc. should be holding a post of the level of Joint Secretary in Govt. of India or an equivalent post, carrying equivalent scale of pay, on substantive basis, on the date of application. The officer drawing the eligible pay scale merely on account of Non-Functional upgradation (NFU)/Next Below Rule (NBR) basis without holding substantive post, shall not be eligible to apply to the post advertised herein.

(ii) Applicants from Public Sector Bank/ Financial Institutions should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

(iii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)
Applicants from State Public Sector Enterprises/ Private Sector Enterprises/ Private Companies/ JVs/Federations should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications only in the prescribed format.

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(d) Below Board level in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) Below Board level in SPSE: through the concerned SPSE.

(g) Private Sector: directly to the Ministry of Civil Aviation.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised **(please provide URL or attach/enclose copies);**

(b) Whether the company is listed or not; if yes, the documentary proof **(please provide URL or attach/enclose copies);**

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications.

(e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/Autonomous Bodies etc:

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview , for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being

considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. MODE OF SUBMISSION

Applicants shall submit their applications in the prescribed format, duly filled in all respects.

The prescribed application format is available on the website of the Ministry of Civil Aviation (https://www.civilaviation.gov.in).

The applications shall be submitted through the channel prescribed under Para V(1) above.

Total timeline for receipt of applications in Ministry of Civil Aviation is 30 days from the date of publication of advertisement in leading National Dailies. Last date for submission of applications by the applicants is by 05:00 PM on 23.11.2026. Last date for nodal officers to forward applications to Ministry is by 05:00 PM on 03.12.2026. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.

VIII. The Ministry of Civil Aviation reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Under Secretary,
Airport Authority of India Section,
Ministry of Civil Aviation,
Room No. 50, 'B' Block, Rajiv Gandhi Bhawan,
Safdarjung Airport, New Delhi-110003.

ALL CORRESPONDENCE WITH THE MINISTRY OF CIVIL AVIATION SHOULD BE ADDRESSED TO **UNDER SECRETARY, AIRPORT AUTHORITY OF INDIA SECTION, MINISTRY OF CIVIL AVIATION** ONLY.

APPLICATION FORM FOR CANDIDATES FROM CENTRAL PUBLIC SECTOR ENTERPRISES (CPSEs)/CENTRAL GOVERNMENT (INCLUDING THE ARMED FORCES OF THE UNION AND ALL INDIA SERVICES)/OFFICERS FROM PUBLIC SECTOR BANKS/FINANCIAL INSTITUTIONS/AUTONOMOUS BODIES/STATE PUBLIC SECTOR ENTERPRISES (SPSEs)/PRIVATE SECTOR /JOINT VENTURES (JVs)/NATIONAL AND STATE-LEVEL COOPERATIVE FEDERATIONS

(Through Proper Channel, except candidates from the Private Sector)

1. Name of the post applied for: _____

   Eligible Payscale: _____

   CPSE: _____

   Ministry: _____

(Paste Photograph Here)

2(a). Applicant's Name: _____
(as per official records)

2(b). Designation of the Applicant: _____
(in full)

2(c). Name of the Company/Organization: _____

2(d). Father's Name: _____

2(e). Category as per Employment Status: _____

2(f). Office Address: _____

2(g). Address of Communication: _____

3. Telephone No. (Office): _____

   Residence: _____

   Mobile No.: _____

   Registered E-Mail Address: _____

   Alternate E-Mail: _____

4. Date of Birth: _____

   Age as on date of advertisement: _____

5. Employment Nature: _____

6. Educational / Professional Qualifications

		Course Type	Course

7. Positions Held During Last 10 Years

Sl. No.	Complete Designation & Place of Posting*	Name of Organization	Period		Reporting to Designation	Grade as per DPE OM No.W-02/0028/20 17-DPE(WC)-GL-XIII/17 dt. 03.08.2017 / Date of entering this grade/Pay scale **	Self Declaration on whether meets the mandatory experience requirements	If yes, nature of duties in support of the declaration
			From	To				

* Should be exactly as per specific office order issued by the CPSE/Ministry/SPSE/Employer.
** Private Sector-CTC/remuneration/emoluments drawn.

NB: The positions should be indicated in order of the most recent assignments.

Note :

1. Please attach a write-up, **not exceeding 4000 words,** in support of your candidature, for reference at the time of interview.

2. Full form of all abbreviations used while making entries in the application form should be suitably explained i.e. in footnotes or a separate attachment.

8. (A) Do you hold lien in any organization other than where currently working? Yes/No

   (B) Are you on deputation? Yes / No

9. (A) Whether any penalty/punishment was awarded during the last 10 years? Yes / No

   (B) Whether any civil or criminal action or inquiry is going on against the applicant as far as his/her knowledge goes?? Yes / No

   (C) Are you a Central Government employee immediately absorbed in CPSE? Yes / No

I certify that the details furnished by me in Columns 1 to 7 wherever applicable are true to the best of my knowledge & belief. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(Name & Signature of the Applicant)

UNDERTAKING

I hereby undertake to join the post, if selected. I understand that:

(a) If I convey my unwillingness to join after the interview is held, but before the offer of appointment is issued, I would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which I belong.

(b) further, if I convey my unwillingness to join after the issue of offer of appointment I would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which I belong.

(Name & Signature of the Applicant)

Submission Date:

VERIFICATION

(To be filled in by the designated/competent officer of the concerned CPSE/Central Government Department/Armed Forces of the Union/All India Services/Public Sector Bank/Financial Institution/Autonomous Body/SPSE/JVs/Cooperative Federation)

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Remarked By Nodal:

Remark:

Education Remark:

Posting Remark:

(Signature of the Competent forwarding authority)

Date: