“Tribhuvan” Sahkari University

(An Institution of National Importance, under Ministry of Cooperation, Government of India)

Advertisement For the Post of Trainer Consultant in the Training Wing (prashikshan khand)

Applications for the invited from eligible candidates for contractual engagement in the **Training Wing** (Prashikshan Khand) of “Tribhuvan” Sahkari University (TSU) for the position of Trainer Consultant for the period of eleven (11) months, subject to the terms and conditions of the individual contract and extendable based on performance and university requirement.

Post Details

Name of the Post	**Trainer Consultant**
Consolidated Remuneration	Rs.1,00,000 per month (all-inclusive, fixed)
Nature and Period of Engagement	Contractual engagement for 11 months
Age limit	Preferably upper age limit 50 years

Essential Educational Qualifications

Master’s degree from a recognised university or institution with specialisation in cooperative management, rural development or an allied discipline.

Essential Experience

At least 10 years of relevant professional experience, preferably in training and facilitation, instructional design, curriculum development, learning and development (L&D), capacity building or educational consulting.

Desirable experience and attributes

Prior involvement in ToT, ToMT or cooperative-sector capacity-building programmes; experience with multilingual or field-oriented learner groups; and familiarity with training institutions and sector-specific learning requirements.

Essential competencies and proficiency

- Proficiency in oral and written communication, training facilitation, learner engagement and classroom management is essential. The candidate must be able to explain concepts clearly and handle group discussions and diverse participant needs.
- Demonstrated ability to independently conduct training sessions using adult-learning principles and interactive methods, including case studies, role-plays, simulations, exercises and practical demonstrations.

- Proficiency in instructional and module design, including preparation of learning objectives, session plans, facilitator notes, participant materials, assessments and suitable multimedia or digital learning resources.
- Working proficiency with presentations, video or interactive learning resources, online or blended delivery, and relevant educational technology, including responsible use of AI-enabled tools where appropriate.
- Ability to adapt content and facilitation techniques across sectors, institutional levels and participant profiles; sound skills in coordination, training evaluation and concise reporting.

Indicative roles and responsibilities

- Design, adapt, deliver and regularly revise curricula, instructional modules and session plans in accordance with identified learning needs and approved programme outcomes.
- Teach and serve as a resource person in ToT, ToMT and other training and capacity-building programmes. Deliver sessions across grassroots, operational, managerial, governance and other institutional levels as assigned by the Prashikshan Khand, based on demonstrated proficiency, sectoral needs and the University's requirements from time to time.
- Develop facilitator guides, participant handouts, presentations, case-based exercises, simulations, assessments and multimedia or digital learning resources suited to the intended audience.
- Facilitate participatory, discussion-based and experiential sessions and adapt the pace, methods and examples to learners' needs and programme objectives.
- Support training needs assessments, outcome mapping, curriculum planning, resource-person coordination and review of instructional materials.
- Collect and analyse feedback and learning assessments, prepare evaluation summaries and incorporate necessary improvements in programme design and delivery.
- Support the development and mentoring of other trainers and undertake additional training, teaching and module-development assignments entrusted by the Prashikshan Khand.

GENERAL TERMS AND CONDITIONS:

1. Contractual tenure. Each engagement shall be purely contractual for an initial period of 11 months from the date specified in the appointment/engagement letter. Any extension or subsequent engagement, if approved, shall depend on requirements of the university, satisfactory performance, availability of requisite sanction and the decision of the competent authority. Renewal or extension shall not be automatic.

2. Nature of appointment. The engagement shall not confer any right to regular appointment, absorption, regularisation, seniority or continuation in service beyond the contractual tenure, nor any claim to a regular vacancy in TSU.

3. Remuneration. The consolidated pay per month specified are consolidated monthly remuneration, subject to applicable statutory deductions.

4. Eligibility and cutoff date. The upper age limits, educational qualifications and experience prescribed for the respective positions shall be determined with reference to the closing date for receipt of applications, unless a different cutoff date is notified. Candidates must satisfy the prescribed criteria and submit authentic documentary proof of their claims.

5. Scrutiny, shortlisting and selection. Meeting the minimum eligibility criteria shall not, by itself, entitle an applicant to be called for assessment or selection. TSU may shortlist candidates on the basis of qualifications, relevance and quality of experience, demonstrated competencies and suitability. The assessment may include an interview, written or skill test, presentation, teaching/facilitation demonstration, review of a sample training module or portfolio, or any combination of these, as determined by the University.

6. Verification of documents. Original certificates and supporting documents relating to date of birth, educational qualifications, experience and other claims shall be produced at the stage prescribed by TSU. Applications that are incomplete, unsupported or received after the prescribed deadline may be rejected. Any false statement, material suppression or forged document may lead to cancellation of candidature or engagement and such further action as is permissible under applicable law.

7. Work location and travel. The place of work and reporting arrangements shall be determined by TSU. The engagement may require travel and delivery or support of programmes at university and external locations, including different States or regions.

8. Professional obligations. Selected persons shall comply with applicable University policies and lawful directions relating to professional conduct, confidentiality, data protection, conflict of interest and use of institutional resources. Training materials, data, reports and digital resources developed in the course of engagement shall be handled and handed over in accordance with the contract and applicable University policies.

9. Performance and termination. Continuance during the contractual period shall be subject to satisfactory performance, professional conduct and fulfilment of assigned responsibilities. Reporting, performance review, notice, termination and other service conditions shall be governed by the individual contract and applicable rules.

10. University's right regarding recruitment. TSU reserves the right to fill or not fill any or all of the advertised positions; to increase or decrease the number of positions, subject to approval and applicable rules; and to modify, postpone, withdraw or cancel the recruitment process, in whole or in part, at any stage without assigning any reason. \

11. Canvassing and expenses. Canvassing in any form shall render the candidature liable to disqualification. No travelling allowance or daily allowance shall be paid for participation in the selection process by TSU.

12. Communications and corrigenda. Applicants shall be responsible for providing accurate contact details and regularly checking the official channel specified in the recruitment notice for communications, updates and corrigenda, if any. The University may communicate with shortlisted candidates by the means notified for the recruitment process.

13. Scope of assignment. The responsibilities specified for each position are indicative and not exhaustive. TSU may assign related training, instructional-design, programme-support or administrative duties consistent with the position, the individual's proficiency and institutional requirements.

14. Only Online Applications through the University Website https://tsu.ac.in/careers/careers.php will be accepted. The portal of online application will remain open up to 23:59 hrs on November 29, 2026.

Sd/-
Registrar
"Tribhuvan" Sahkari University
Anand