क.रा.बी.नि. ESIC	कर्मचारी राज्य बीमा निगम श्रम अने रोजगार मंत्रालय, भारत सरकार कर्मचारी राज्य बीमा निगम (श्रम एवं रोजगार मंत्रालय, भारत सरकार) ESI CORPORATION (M.O.L.E., Government of India)	सत्यमेव जयते	ક.રા.વી. નિગમ મેડિકલ કોલેજ અને હોસ્પિટલ નવા સિવિલ હોસ્પિટલ પાસે, મજુરા ગેટ, સુરત क०रा०बि०नि० चिकित्सा महाविद्यालय एवं अस्पताल, निकट न्यू सिविल अस्पताल, मजूरा गेट, सूरत ESIC Medical College & Hospital, Nr. New Civil Hospital, Majura Gate, Surat, Email: dean-surat.gj@esic.gov.in / esih-surat.gj@esic.gov.in Website: www.esic.gov.in

No.: 376/A/ESICH/SURAT/Recruitment/2026-Admin Date:

Advertisement No.: 03 of 2026

Walk in Interview for Recruitment of Teaching Faculty and Senior Residents on contract basis at ESIC Medical College & Hospital, Surat (Gujarat).

ESIC Medical College & Hospital, Surat (Gujarat), invites applications from eligible candidates to vacant teaching faculty (i.e. Professor, Associate Professor & Assistant Professor) positions on a contractual basis for a period of 1 years at the outset, with provision of further extension for a period of two years based on satisfactory annual performance subject to maximum tenure of 3-years or 70 years of age or joining of regular faculty whichever is earlier.

Further, Applications are invited from eligible candidates to vacant Senior Resident on a contractual basis for an initial period of one year, extendable up to 3 years subject to requirement and satisfactory annual performance or joining of regular incumbent (SR) whichever is earlier.

A. **Details of Scheduled of document verification & interview:**

Reporting time:	**Date of Interview:**	**Name of Department for interview:** (for teaching faculty, Senior Residents and Tutor/Demonstrator)
From 9 AM to 10 AM	23/11/2026 (Monday)	Anatomy, Physiology, Community Medicine, Radiology, Anesthesiology, Psychiatry, Medical Oncology
From 9 AM to 10 AM	24/11/2026 (Tuesday)	Pathology and Blood Bank, Microbiology, Biochemistry, Pharmacology, Forensic Medicine, Pediatrics
From 9 AM to 10 AM	25/11/2026 (Wednesday)	Medicine, Orthopedics, Obstetrics & Gynecology, Surgery, Ophthalmology
Venue	Office of the Dean, 1st Floor, ESIC Medical College & Hospital - Surat , Near New Civil Hospital, Majura Gate, Civil char Rasta, Surat, Gujarat–395001	

Note: Candidates who report after 10 AM on the specified interview date will be considered absent.

B. **Details of Vacancies and Reservation Position:**

Vacancies and Reservation Position									
Sl. no.	Department	Professor		Associate Professor		Assistant Professor		Senior Resident	
		Vacancy	Category	Vacancy	Category	Vacancy	Category	Vacancy	Category
1	Anatomy	1	UR	1	UR	2	OBC,UR	1	EWS
2	Biochemistry	1	UR	1	OBC	1	UR	1	OBC
3	Anesthesiology	1	UR	1	UR	-	-	-	-
4	Eye	-	-	1	OBC	-	-	-	-
5	Medicine	1	UR	-	-	-	-	-	-
6	Orthopedics	1	UR	-	-	-	-	-	-
7	Pediatrics	1	OBC	-	-	-	-	-	-
8	Radiology	-	-	1	UR	2	UR, OBC	2	ST,SC
9	Surgery	1	ST	1	UR	1	UR	-	-
10	Pathology	1	UR	1	UR	-	-	-	-
11	Microbiology	1	EWS	1	UR	-	-	1	OBC
12	Community Medicine	1	UR	1	SC	2	OBC, ST	1	OBC
13	Forensic Medicine	1	SC	1	UR	1	OBC	1	SC
14	Medical Oncology	1	OBC	1	EWS	-	-	1	EWS
15	Blood Center	1	UR	1	UR	-	-	-	-
16	Psychiatry	-	-	1	OBC	1	EWS	-	-
17	Physiology	-	-	1	SC	1	SC	1	OBC
18	Pharmacology	-	-	1	ST	1	OBC	1	UR
19	Obstetrics & Gynecology	-	-	1	OBC	2	UR,UR	1	UR
	Total	13		16		14		11	

Note:

1. **These vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.**
2. **Reservation will be as per Government of India guidelines issued from time to time.**
3. **All Candidates must have up-dated Medical Registration (NMC/ State Medical Council) with all post MBBS/MD/MS Qualification(s)). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show and submit copy of "Applied for document(s)" to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must submit updated Medical Registration Certificate before joining.**

   Candidates working in Govt./ Autonomous/ Statutory Institution should preferably have "NOC" at the time of Interview from their Employer. In case of immediate non- availability of the same, copy of "applied for NOC" and undertaking to be submitted at the time of Document Verification before allowing interview.

4. **No private practice is allowed in any capacity after joining as teaching faculty at ESIC Medical College & Hospital Surat (Gujarat).**
5. **Reservation of Person with Benchmark Disability (PwBD) is as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the interview in view of essential services of the Medical College and for fulfilment of NMC Norms and reservation of PwBD shall be carry forwarded.**
6. **The candidate appointed under PwBD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC/EWS/General.**
7. **Retired/Working Professor may also apply for the eligible posts.**

C. **Eligibility Criteria:**

- **Age Limit as on 23.11.2026:** Not Exceeding 67 Years (except Senior Resident).
- **Age Limit as on 23.11.2026:** Not Exceeding 45 Years (For Senior Resident), age relaxation as per the prevailing norms of Government of India (GOI).

Note: The maximum tenure of such engagement will be till 70 years of age for teaching faculty whichever is earlier provided other rules & regulations are satisfied.

D. **Educational Qualifications:** In accordance with the latest guidelines of the National Medical Commission (NMC/MCI).

E. **Pay and Allowances:**

Name of Post	Remuneration
Professor	Fixed Basic Pay of Rs. 1,18,500/- (Level 13) + Other Allowances*
Associate Professor	Fixed Basic Pay of Rs. 78,800/- (Level 12) + Other Allowances*
Assistant Professor	Fixed Basic Pay of Rs. 67,700/- (Level 11) + Other Allowances*
Senior Resident	Fixed Basic Pay of Rs. 67,700/- (Level 11) + Other Allowances*

Note: *As per ESIC Headquarters Office Memorandum No. Z-11012/51/2022-MED-VI dated 08.12.2022, or any subsequent orders issued by the Headquarters Office, eligibility will be determined accordingly. Additionally, non-medical officers, if selected, are not entitled to Non-Practicing Allowance (NPA).

Terms of Contract:

i. The tenure of the contract of faculty will be for 1 year at the outset, with provision of further extension for a period of Two year subject to satisfactory annual performance, willingness and conduct of the candidate and the requirements of this institution. However, the contract will be terminated in the case of

(a) appointment/joining of a regular faculty on the same post or

(b) attainment of 70 (seventy) years of age; whichever is earlier between (a) and (b).

ii. The Tenure of the contract of Senior Resident will be for 1 year at the outset, with provision of further extension for a period of Two years subject to satisfactory annual performance, willingness, and conduct of the candidate and the requirements of this Institution. However, the contract will be terminated in the case of (a) appointment/joining of regular incumbent (SR) on the same post or (b) attainment of 50 (Fifty) years of age; whichever is earlier between (a) and (b).

iii. The competent authority reserves the right to terminate the services at any time in the public interest, without prior notice or providing any reason. To resign from the position, the teaching faculty/SR must submit a one-month advance notice or deposit an amount equivalent to one month's salary. Failure to comply with this requirement will result in the forfeiture of both the one-month salary and the security deposit, and may also lead to the initiation of legal proceedings.

iv. The teaching faculty/SR shall not be entitled to claim any service benefits, including Provident Fund (PF), Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion, or similar perks.

v. Provision of Hostel accommodation/ Quarters will be made to the extent possible; however, it cannot be claimed as a matter of right. If facility of accommodation is availed, no HRA will be payable and the license fee and any other sum in lieu of HRA will be deducted as per rule.

vi. Any instructions/Circular/policy issued from ESIC Headquarter Office, New Delhi from time to time on the subject will be applicable and binding to him/her.

This being a contractual appointment, any absence from work exceeding 07 (seven) days without prior approval from the competent authority will be considered a voluntary abandonment of the engagement, resulting in automatic termination, forfeiture of both the one-month salary and the security deposit, and may also lead to the initiation of legal proceedings. The teaching faculty must record their attendance both manually and through the Aadhaar Enabled Biometric Attendance System (AEBAS) on a daily basis during scheduled working days.

vii. Other terms and conditions will be applicable as issued by Competent Authority from time to time.

G. **Security Deposit:**

Sr. No.	Name of Post	Amount of Security Deposit
1	Professor	Rs. 20,000/-
2	Associate Professor	Rs. 20,000/-
3	Assistant Professor	Rs. 20,000/-
4	Senior Resident	Rs. 20,000/-

Note: The selected candidate must submit a Security Deposit of the specified amount for the mentioned position via a Demand Draft payable to "ESI Fund A/c No. 1" at Surat upon joining. This deposit will be refunded upon successful completion of the contract period and submission of a "No Dues Certificate."

However, if the selected candidate resigns from the position within six months of joining, the security deposit will be forfeited, except in cases of unforeseen or unavoidable circumstances where relaxation may be considered.

H. **Application Fee**

Sl. No.	Category	Amount	Mode of Payment
1	SC/ST/ESIC (Regular Employee)/ Female Candidate, Defence Ex-servicemen & PH Candidate	Nil	Through **Demand Draft** in favor of **"ESI Fund A/c No.-1"** payable at Surat
2	All Other categories	Rs. 500/-	

Note: Fees, once paid are non-refundable under any circumstances.

How to Apply:

1. Mandatory Offline Application Submission: Candidates must also bring their completed offline application form (attached with the advertisement) along with self-attested copies of documents as specified in Clause (J) and the provided checklist at the time of document verification.
2. Document Verification and Interview: Only candidates whose documents are successfully verified by the Document Verification Committee will be allowed to appear before the Interview Board.
3. Multiple Post Applications: Candidates may apply for multiple posts listed in this advertisement if they meet the eligibility criteria for each. A separate application, along with required documents and applicable fees, must be submitted for each post.
4. Cut-off Date: The deadline for determining age, educational qualifications, and other eligibility criteria is 23-11-2026.

II. **Required Document(s) verification:**

Candidates must appear before the Document Verification Committee on the interview date prior to being permitted to attend the interview. They are required to submit their offline application form (attached) along with self-attested copies of the documents listed below:

i. **Certificate of passing Class 10th for Date of Birth,**
ii. **All Marks Sheets, Attempt, Degree Certificate of MBBS,**
iii. **All Marks Sheets, Attempt, Degree Certificate of MD/MS/DNB/ Other Examination,**
iv. **Valid EWS/OBC-NCL/SC/ST/PwBD Certificate issued in format for appointment in Central Govt. job, wherever applicable, failing which he/she shall not be allowed to appear in interview for the reserved category. However, he/she can be treated as UR Candidate.**
v. **State/ NMC Medical Registration Certificate (updated),**
vi. **Proof of Publication(s),**
vii. **Experience Certificate,**
viii. **Recent Passport Size Photograph of Candidate,**
ix. **Relieving/NOC Certificate from previous/current Employer, if applicable,**
x. **Aadhaar Card,**
xi. **Completion Certificate of ICMR/NMC approved Basic Course in Biomedical Research, if any,**
xii. **NMC approved Revised Basic Course Workshop/Basic Couse in Medical Education Workshop Certificate, if any.**

Required Documents/ Certificate mentioned at Sl. No.(i) to (xii) shall be verified with original document(s) /Certificate. If not verified any applicable document(s) by the Document Verification Committee, no candidate shall be allowed in the Interview.

K. **Selection Procedure:**

i. **Selection will be made on basis of acquired academic credentials and performance of candidate in interview, which will be conducted by the duly constituted selection board.**

ii. **Result will be published only in Recruitments section of Website: www.esic.gov.in**
iii. **Offer of Appointment will be sent through E-mail only.**
iv. **Selected candidates will have to join as per instructions mentioned in offer of appointment.**

L. **Important Note:**

i. The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
ii. The EWS candidates should submit Valid EWS Certificate as per Annexure-I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res).
iii. The Valid OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of cut-off date as mentioned in clause I. It has to be as per the format applicable for appointment under the Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State for Central Govt. job.
iv. Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.

v. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

vi. Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.

Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.

vii. The Dean, ESIC MCH Surat (Gujarat) reserves the right to cancel/ postpone the Recruitment Process at any stage at its discretion without any notice and such decision will be binding on all concerned.

viii. No TA/ DA will be paid to candidate(s) for appearing in the Interview or submission of any document.

ix. All applicants must visit the website www.esic.gov.in regularly since all subsequent Corrigendum/ Addendum/Updates (if any) will only be uploaded to the website.

Digitally signed by
Binti Ramlal Bhatiyani
Date: 17-11-2026
16:09:24

DEAN (I/c)

ESIC Medical College & Hospital Surat (Gujarat)

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