कर्मचारी राज्य बीमा निगम
श्रम अने रोजगार मंत्रालय, भारत सरकार
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(MINISTRY OF LABOUR & EMPLOYMENT, Govt. of India)
क.रा.बी.नि.
ESIC
सत्यमेव जयते
आज़ादी का अमृत महोत्सव
ई.रा.बी.नि. होस्पिटल वापी / क.रा.बी.नि. अस्पताल वापी / ESIC Hospital Vapi
वापी–सेलवास रोड, चणोद, वापी
वापी –सिलवासा रोड, चणोद, वापी-396195
VAPI-SELVASSA ROAD, CHANOD, VAPI-396195
Phone: 0260-2451473, Email: ms-vapi.gj@esic.nic.in
Website: www.esic.nic.in/www.esic.in

No:39/ESICH-Vapi/Med.Br./SR/FTCS/PTCS/(Pt.file)/2021 Date:18.11.2026

**Notification for engagement of contractual Full Time Specialist (FTCS) /Part Time Specialist (PTCS) and Senior Resident (SR)**

**Walk-in-Interview on 08.12.2026 and if vacant, 2nd (Second) Thursday of every month time 10:00 A.M. to 01:00 P.M.**

ESIC Hospital, Vapi, invites eligible candidates for Walk-in-interview on 08.12.2026 and if vacant 2nd Thursday of every month (Till 06 months or till vacancy complete) for engagement of contractual Full Time Contractual Specialist (FTCS) / Part Time Contractual Specialist (PTCS) and Senior Resident (SR) as per the details mentioned at Annexure – A & Annexure A-1.

Interested candidates for above posts and meeting the requirements as per the criteria in detailed advertisement may appear for the WALK-IN-INTERVIEW at ESIC Hospital, Vapi-Selvasa Road, Chanod, Vapi, District–Valsad,Gujarat-396195 at 10:00 Hours to 13:00 Hours on 08.12.2026. Registration will be closed at 12:00 PM, 08.12.2026.

Candidate must fix prior appointment with Dr. Shahed Malek, (Deputy Medical Superintendent) Mob: + 9428513678 before appearing for Interview. They can also email on: ms-vapi.gj@esic.gov.in. This advertisement will be valid for 06 months from the date of publish.

MEDICAL SUPERINTENDENT
ESIC HOSPITAL,VAPI

**ANNEXURE-A**

A. **FULL TIME SPECIALIST (F.T.S.)/ PART TIME SPECIALIST (P.T.S.)**

Department wise details of vacancy

| S.No. | Department | Type of Engagement | No.of post | Category |
|---|---|---|---|---|
| 1. | Orthopaedics | FTCS/PTCS | 01 | UR |
| 2. | Radiology | FTCS/PTCS | 01 | OBC |
| 3. | OBG | FTCS/PTCS | 01 | SC |
| 4. | General Medicine | FTCS/PTCS | 01 | UR |
| 5. | Anaesthesia | FTCS/PTCS | 01 | EWS |
| 6. | ENT | FTCS/PTCS | 01 | UR |
| 7. | Surgery | FTCS/PTCS | 02 | OBC-01, ST-01 |
| 8. | Paediatrics | FTCS/PTCS | 02 | UR-01, OBC-01 |
| 9. | Bio-Chemistry | FTCS/PTCS | 01 | OBC-01 |
| | | Total | 11 | |

**DETAILS OF ELIGIBILITY, EXPERIENCE, REMUNERATION,CONTRACT TENURE, DUTY TIMING ETC. FOR FTCS / PTCS.**

| | |
|---|---|
| Tenure of contract | F.T.C.S.: For a period of 1 year with annual evaluation and term renewed every year based on satisfactory performance.<br><br>P.T.C.S.: For a period of 1year OR till regular incumbent joins/any FTS joins, whichever is earlier. |
| Qualification | F.T.C.S.: PG Degree/Diploma in concerned specialty from recognized University only and registered with Medical Council.<br><br>P.T.C.S.: PG Degree/Diploma in concerned specialty from recognized University only and registered with Medical Council. |
| Experience | F.T.C.S./P.T.C.S.: Minimum of 03(three) years' experience after acquiring PG Degree OR minimum of 05(Five)years' experience in the concerned specialty after acquiring Diploma. |
| DutyTiming | F.T.C.S.: 09.00A.M to 04.00P.M. on Mondays to Fridays and 09.00 AM to 01.00 PM on Saturdays. Should make emergency visit as and when required.<br><br>P.T.C.S.: Minimum working hours will be 16 per week (4 hours x 4days per week) or as per direction of the M.S. and also should Make emergency visit as and when required. |
| Consolidated Remuneration | F.T.C.S.:Rs.1,35,129/-per month (They will be entitled for Transport Allowance with DA on Transport Allowance as per rules. DA will be revised from time to time as per rules).<br><br>P.T.C.S.: Rs. 60,000/- fixed per month. + (15,000/- for Visiting charges in case of emergency call); additional remuneration Rs. 800.00/-per call for every additional hour beyond 16 Hrs/week. Availableoncall24x7ifhe/sheisdrawingemergencycall charges. |
| Age | Upto 69 years. |

B. **SENIOR RESIDENT (S.R) – 01 Year (Against GDMO)**

**Department wise details of vacancy**

| S.No. | Department | Type of Engagement | No.of post | Category |
|---|---|---|---|---|
| 1. | Orthopedics | SR | 01 | OBC-01 |
| 2. | Radiology | SR | 02 | UR-01,OBC-01 |
| 3. | OBG | SR | 01 | UR-01 |
| 4. | General Medicine | SR | 02 | OBC-01,SC-01 |
| 5. | ENT | SR | 01 | EWS-01 |
| 6. | Paediatrics | SR | 01 | SC-01 |
| 7. | Ophthalmologist | SR | 01 | UR-01 |
| 8. | Accident & Emergency | SR | 02 | UR-01,ST-01 |
| 9. | Anaesthesia | SR | 03 | UR-01,SC-01, EWS-01 |
| | | Total | 14 | |

**DETAILS OF ELIGIBILITY, EXPERIENCE, REMUNERATION, CONTRACT TENURE, DUTY TIMING ETC. SENIOR RESIDENT**

| | |
|---|---|
| Tenure of contract | For a period of 01 year with annual evaluation and term renewed every year based on satisfactory performance OR till Regular incumbent joins, whichever is earlier. |
| Qualification | PG Degree or PG Diploma holders in concerned specialty and registered with Medical Council. In the absence of PG qualified doctors, MBBS graduates who possess at least 2 years working experience in the concerned specialty will be considered for selection. However, preference will be given to PG qualified candidate/s. |
| DutyTiming | Timing of working hours 48 Hrs/ Week, he/she will be allotted rotational duty and required for round the clock availability and to attend emergency calls or as ordered by the HOD/Medical Superintendent. To work as per norms of Senior Residency Scheme. |
| Consolidated Remuneration | Rs. 1,35,129/- fixed per month for candidate having PG/Diploma. In addition to the pay, he will be entitled for transport allowance with DA on transport allowance as per rules. An amount of Rs.1,688/- will be deducted for S.R.s possess only Diploma and Rs.2,813/- will be deducted if the S.R.s does not possess Diploma/Degree. |
| Age | Not to exceed 45 years as on date of interview. Relaxation for reserved categories as per rules. |

All other terms and conditions applicable to the Senior Resident (S.R.) appointed against the GDMO post shall be governed by the terms and conditions specified under Point B.

**General Terms and conditions**

1. The number of vacancies may be changed without any prior notice at the time of interview as per the actual requirements of the Hospital.

2. No TA/DA will be admissible either for the 'Walk-in-interview" or for joining the post.

3. The Competent Authority reserves the right to fill-up all or not to fill-up any post.

4. Selected candidates / appointment will have no claim or right for regularization of the service / preference for regular appointment in the hospital.

5. The selected candidates will have to join within 07 days from the date of receipt ofthe Selection order.

6. The selection is subject to the candidates proving their medical fitness & verification of their Character & Antecedents etc.

7. In case regular candidate appointed / joins, the appointment shall be terminated as per the condition of the contract.

8. No claim for any service benefit like, PF, Pension, Gratuity, medical Allowance, Seniority, Promotion will be admissible.

9. Candidates must be registered with the Gujarat Medical Council (GMC), Medical Council of India (MCI), or any other State Medical Council before joining the post. If a candidate does not have Gujarat Medical Council (GMC) registration at the time of joining, he/she must obtain GMC registration within one month of appointment.

10. The candidate who is in the Government Service should submit "No Objection Certificate" from the employer at the time of interview.

11. Candidate seeking reservation benefits for SC/ST/OBC/EWS must ensure that they are entitled to such reservations per eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim as stipulated in this Notice. OBC candidates should ensure that they are in possession of valid OBC Certificate issued within the due date issued by the authority mentioned in the format. Candidates belonging to SC/ST/OBC category should produce valid caste certificate issued by the Tehsildar / Revenue Divisional Officer. OBC certificate must be as prescribed vide DoPT, Govt of India OM No. 36012/22/93-Estt. (SCT) dated 15.11.1993 which should certify that the candidate does not belong to anyone of the Creamy Layers.

12. The position of reservation is interchangeable among specialties within each category.

13. Canvassing in any form shall be disqualification.

14. The posts are contractual and the contractual engagement may be terminated / discontinued by either side giving one-month prior notice to this effect without assigning any reason.

15. The selected candidate shall be registered under AEBAS installed by the hospital. Employees shall be paid the Remuneration strictly as per biometric attendance marked by them. For verification of attendance, Decision of the hospital administration shall be final.

16. In case of selection, the candidate has to enter into an agreement with Medical Superintendent, ESIC Hospital, Vapi, on Non-judicial stamp paper of Rs. 300/-. Upon joining, the selected candidate has to submit a security deposit of Rs. 30,000/- (Rupeesthirty thousand only) as Demand draft in favour of 'ESI Fund Account No.1' payable at State Bank of India, GIDC Vapi Branch which is refundable after successfulcompletion of contract and production of 'No dues certificate'. However, this amount will be appropriated towards administrative cost in case, the candidate resigns / terminates his/her contract without prior one month's notice.

17. The Medical Superintendent reserves the right to fill-up or cancel any vacancy at any time.

18. Candidates claiming reservation under EWS category should produce their EWS certificate as prescribed vide DoPT, Govt of India OM No. 36039/1/2019-Estt. (Res) dated 31.01.2019.

19. Available on call 24x7 as he/she will be drawing emergency call charges.

20. The Specialist shall be responsible for all cases undergoing treatment under their supervision in his discipline.

21. The candidate claiming reservation / age relaxation on grounds of belonging to OBC should submit the community Certificate in Annexure "A" prescribe vide Govt. Of India, Department of Personnel and Training OM No.36036/2/2013-Estt (Res). Date 30.05.2014 failing which the benefit of reservation / relaxation will not be given or their application shall be rejected and no request/ correspondence will be entertained. Certificates issued in other format will not be accepted and the candidates will be treated as "General Category" for all purpose.

22. The candidates are advised to bring duly filled Application Form in prescribed proforma (provided with the advertisement on website) and original certificates with one set of photocopies of the certificates.

23. All the candidates are directed to report in the office of the Medical Superintendent ESIC Hospital, Vapi, Gujarat as per the timing mentioned.

24. The decision of the selection board will be final on all aspects of selection and no further correspondence will be entertained under any circumstance.

25. The appointment for part time specialist will be for one year from the date of joining or till appointment of regular incumbents whichever is earlier. The extension of contract will be subject to ESIC policy revised from time to time.

26. Hostel accommodation/quarters/uniform will not be provided.

27. The candidates shall be governed by the relevant Rules and Regulations adopted by the E.S.I. Corporation or concerned Government department / ministries in this regard.

28. Other terms & conditions will be applicable as issued by the Competent Authority from time to time.

**SPECIAL TERMS AND CONDITIONS APPLICABLE TO FULL TIME SPECIALISTS**:

a) Specialist shall be recruited for a period of1 year with annual evaluation and term renewed every year based on satisfactory performance

b) Private practice will not be allowed.

c) Available on call 24x7.

d) The specialist shall be responsible for all cases undergoing treatment under his supervision.

e) He will be entitled for the leave @ 04 days for each month of work. On prorate basis in a calendar year. In the event, the Full-timespecialist prefers not to avail all the leaves, the same will not be encashed,

f) He /She may avail of leave at one time; however, theleaveperiodshallnotexceed15 days.

g) Age of specialist should not exceed 69 years as per memorandum number No U-13/14/38/2020-Med I (ESIC/SC) Dated: 01.09.2021.

h) The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC in the bid. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be 30 lacs for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic surgeons etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians Dentists, Radiologists, Pathologists etc. It should be at least of Rs. 10 lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.

i) Other T&C would be in line with those issued vide HQ Letter dated 23.01.2018 as in.

**SPECIAL TERMS AND CONDITIONS APPLICABLE TO PART TIME SPECIALISTS**:

a) Period of contract one year from the date of joining.

b) Minimum working hour will be 16 per week (as already approved) as per directions of MS/ Dean.

c) He/ She will not be entitled for any kind of leave or benefits.

d) Available on call 24x7 as he will be drawing emergency call charges.

e) The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.

f) Age of specialist should not exceed 69 years as per memorandum number No U-13/14/38/2020-Med | (ESIC/SC) Dated: 01.09.2021

g) The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC in the bid. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lac for Anesthesiologists. Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) rs.20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians Dentists, Radiologists, Pathologists etc. It should be at least of Rs.10 lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.

h) Other T&C would be in line with those issued vide HQ Letter dated 23.01.2018 as in.

**SPECIAL TERMS AND CONDITIONS APPLICABLE TO SENIOR RESIDENT (S.R)**

a) Senior Resident shall be recruited for a period of 01 year with annual evaluation and term renewed every year based on satisfactory performance and Private practice will not be allowed.

b) Available on call 24x7.

c) He/She will be entitled for the leave @ 2.5 days for each completed month of work. On prorate basis in acalendar year.Intheevent,thespecialist prefersnottoavailtheleave, the same may not be encashed.

**29. Age be up to 45 years as per memorandum number L11/12/03/Misc. (PF)/2009/MEC dated 16.12.2011.**

30. Other T&C would be in line with those issued vide HQ Letter dated 13.04.2022 and HQ Letter dated 23.01.2018 as in.

**How to Apply**

a) The eligible candidates should appear for a walk-in interview on the appointed date & time along-with their properly filled application in prescribed proforma. They should also bring two recent passport size photographs along with one set of attested photocopies and originals of testimonials.

b) Cut-off date for age, qualification etc shall be reckoned as date of interview.

c) It may please be noted that No TA/DA will be paid for attending the Interview or Document Verification.

Documents to be submitted:

1. Two passport size Photographs.

2.. Two sets of the following testimonials alongwith the originals for verification:

3. ProofofDateofBirth

4. SSC/Matriculation Certificate or equivalent

5. Certificate of Qualification

6. Certificate of registration with concerned Medical Council

7. Caste certificate/Category Certificate in support of SC/ST/OBC (Non-creamy layer), EWS in the prescribed proforma as per Government guidelines and self-undertaking forOBC (Non-creamy layer) status in the prescribed format, a valid certificate for Persons with Disabilities (PWD); Discharge certificate in case of Ex-servicemen, if applicable.

8 UID (Aadhaar certificate)

9. Experience Certificate

10. Any other documents, if applicable/relevant.

Note: Selected candidates have to report for duty immediately or the date mentioned in offer letter, failing which it will be presumed that they are not interested in joining and their appointment will be deemed to be considered as cancelled without any correspondence in this regard.

Please Note: Corrigendum/extension etc., if any shall be published only on our website: "https://esic.gov.in/recruitments" column. Please visit our website regularly.

39/ESICH-Vapi/Med.Br./SR/FTCS/PTCS/(Pt.file)/2021 I/4088985/2026

**"Annexure–A"**

**FORM TO BE FILLED BY THE CANDIDATS FOR THE POST OF FULL TIME / PART TIME CONTRACTUAL SPECIALIST AT ESIC HOSPITAL-VAPI,DIST-VALSAD(Gujarat)-396195.**

Post:_____ Department:_____

**AffixPassportSize Recent ColourPhotograph**

1. Name:_____
2. Father Name:_____
3. Date Of Birth:_____Gender:_____

Age on(date of Interview)Year_____Month_____Days_____

4. Category(UR/OBC/SC/ST/EWS):_____
5. Address for Communication:_____

_____

_____PIN:_____

6. ContactNo.:_____E-MailAddress:_____
7. Details of MBBS Degree:Year_____No. of Attempts_____
8. Details of PG Degree/Diploma/Equivalent:_____

| Sr.No. | Name of Specialty | Year | No. of Attempts |
|---|---|---|---|
| | | | |
| | | | |

9. Registration with MCI:Registration No.-_____ State -_____
10. Experience:

| Sr.No | Name of Organisation | From | To | Period |
|---|---|---|---|---|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Total Experience: Years_____Months _____Days_____ | | | | |

11. Present Status of Working:
    Name of the Organisation: _____Date of Appointment:_____Designation:_____

    Enclosed (Yes / No):_____

**(Candidates are instructed to submit Documents as per the Check list with necessary Comments)**

I do hereby declare that the information given above is true and correct to the best of my knowledge and belief. In case of any information is found false/incorrect at the later stage of Recruitment /Appointment, I shall be bound by the decision of ESI Corporation.

Date:

Place: **(Signature of Candidate)**

39/ESICH-Vapi/Med.Br./SR/FTCS/PTCS/(Pt.file)/2021 I/4088985/2026

**Check List of the Documents, to be attached by Candidate with Annexure–A**

| Sr.No | Documents | Comments Yes/No/NA | Remarks for Office Use |
|---|---|---|---|
| 1 | Duly filled Forms in Annexure A With all Details and signature | | |
| 2 | 2 Additional Photographs | | |
| 3 | Aadhar Card Copy | | |
| 4 | Birth Certificate for Age | | |
| 5 | Caste Certificate or Category (if applicable) | | |
| 6 | MBBS Mark sheets | | |
| 7 | MBBS Degree Certificate | | |
| 8 | MBBS Attempt Certificate | | |
| 9 | PG Degree/Diploma Mark sheets | | |
| 10 | PG Degree/Diploma Certificate | | |
| 11 | PG Degree/Diploma Attempt Certificate | | |
| 12 | Experience Certificate | | |
| 13 | MCI Registration Copy | | |
| 14 | NOC from Present Employer (if applicable) | | |

(Application without the relevant Documents may lead to rejection of Candidature in Walk-in-Interview)

Signature of Candidate: _____

Name of the Candidate:_____

## (For Office Use)

Remarks and Recommendations for Appearing in Interview for the Candidates:

| Name of the Verifying Officer | Signature of Verifying Officer | Remarks, if any |
|---|---|---|
| | | |
| | | |

39/ESICH-Vapi/Med.Br./SR/FTCS/PTCS/(Pt.file)/2021 I/4089056/2026

"Annexure–A-1"

**FORMTOBEFILLEDBYTHECANDIDATSFORTHEPOSTOFSENIORRESIDENTATESICHOSPITAL-VAPI,DIST-VALSAD (Gujarat)-396195.**

Post:_____Department:_____

1. Name:_____
2. FatherName:_____
3. Date Of Birth:_____Gender:_____

   _____Age on (date of interview)

   Year_____Month_____Days

   _____

**AffixPassportSize Recent ColourPhotograph**

4. Category(UR/OBC/SC/ST/EWS):_____
5. AddressforCommunication:_____

   _____

   _____PIN:_____
6. ContactNo.:_____E-MailAddress:_____
7. DetailsofMBBSDegree:Year_____No.ofAttempts_____
8. DetailsofPGDegree/Diploma/Equivalent:_____

| Sr.No. | NameofSpecialty | Year | No.ofAttempts |
|---|---|---|---|
| | | | |
| | | | |

9. RegistrationwithMCI:RegistrationNo.-_____State-_____
10. Experience:

| Sr.No | NameofOrganisation | From | To | Period |
|---|---|---|---|---|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| TotalExperience:Years_____Months _____Days_____ | | | | |

11. PresentStatusofWorking:

    Name of the Organisation: _____Date of Appointment:_____Designation:_____

    (Yes / No):_____

**(CandidatesareinstructedtosubmitDocumentsaspertheChecklistwithnecessaryComments)**

I do hereby declare that the information given above is true and correct to the best of my knowledge andbelief.Incaseofanyinformationisfoundfalse/incorrectatthelaterstageofRecruitment/ Appointment,I shall be bound by the decision of ESI Corporation.

Date:

Place:

**(SignatureofCandidate)**

39/ESICH-Vapi/Med.Br./SR/FTCS/PTCS/(Pt.file)/2021 I/4089056/2026

**Check ListoftheDocuments,tobe attachedbyCandidatewith Annexure–A-1**

| Sr.No | Documents | Comments Yes/No/NA | RemarksforOfficeUse |
|---|---|---|---|
| 1 | DulyfilledFormsin AnnexureA withallDetailsandsignature | | |
| 2 | 2Additional Photographs | | |
| 3 | AadharCardCopy | | |
| 4 | BirthCertificateforAge | | |
| 5 | CasteCertificateforCategory (ifapplicable) | | |
| 6 | MBBSMarksheets | | |
| 7 | MBBSDegreeCertificate | | |
| 8 | MBBSAttemptCertificate | | |
| 9 | PGDegree/DiplomaMark sheets | | |
| 10 | PGDegree/DiplomaCertificate | | |
| 11 | PGDegree/DiplomaAttempt Certificate | | |
| 12 | ExperienceCertificate(ifany) | | |
| 13 | MCIRegistrationCopy | | |
| 14 | NOCfromPresentEmployer (ifapplicable) | | |

(ApplicationwithouttherelevantDocumentsmayleadtorejectionof CandidatureinWalkin Interview)

SignatureofCandidate:_____

NameoftheCandidate:_____

**(ForOfficeUse)**

RemarksandRecommendationsforAppearinginInterviewfortheCandidates:

| NameoftheVerifyingOfficer | SignatureofVerifyingOfficer | Remarks |
|---|---|---|
| | | |
| | | |

Digitally signed by
Dharmesh Panchal
Date: 19-11-2026
15:56:00