



भारतीय विमानपत्तन प्राधिकरण
AIRPORTS AUTHORITY OF INDIA
(मिनी रत्न - श्रेणी -1 सार्वजनिक क्षेत्र का उद्गम)
(A Miniratna - Category – 1 Public Sector Enterprise)
क्षेत्रीय मुख्यालय, पश्चिमी क्षेत्र, मुंबई
Regional Headquarters, Western Region, Mumbai.

ADVT.NO. 03/08/2026/APPRENTICE (Graduate/Diploma)/WR

Notification for Engagement of Graduate /Diploma Apprentices under Apprentices Act, 1961/2014/2025 - RHQ, Mumbai Western Region-2026-27

Airports Authority of India(AAI) a Schedule – “A” Mini Ratna Category-1 Public Sector Enterprise entrusted with the responsibility of creating, upgrading, maintaining and managing Civil Aviation infrastructure both on the ground and air space in the country.

Airports Authority of India, Regional Headquarters, Western Region invites **applications from the eligible and willing Degree and Diploma holders candidates who are domicile of the respective state i.e Maharashtra, Gujarat, Madhya Pradesh or the UT of Diu reside nearby area of respective airport listed in the following table for the position of Apprenticeship training**, meeting the following educational qualifications for engagement as Apprentices under Apprentices Act 1961 (rules made thereunder and as amended from time to time till date) and commensurate policies/rules of the organization. Reservation will be applicable as per apprenticeship act 1961 and the rules framed thereunder.

A. **Details of posts and qualifications: (Number of vacancies are tentative that can be reduced /Increased)**

B.

S. N	Category/ Discipline	Duration of Training	Rate of Stipend per month (in Rs.)	Minimum qualification	Locations of Apprenticeship training at RHQ, Western Region Airports.	Total Posts
1	Graduate Apprentice (Finance)	One Year	15,000/- (Estb-8850/- & Govt-6150/-)	a) A Degree in Commerce (i.e. B.Com) b) A Degree in Bachelor of Business Administration.	Mumbai / Kolhapur / Jamnagar / Jabalpur / Kandla / Bhuj / Diu / Gondia / Solapur	13

2	Graduate Apprentice (Electrical/ Civil)	One Year	15,000/- (Estb-8850/- & Govt-6150/-)	<u>Electrical</u> – Bachelor's Degree in Engg./Tech. in Electrical from a recognized Institution <u>Civil</u> – Bachelor's Degree in Engg./Tech. in Civil from a recognized Institution. (Desirable -Knowledge of AUTO CAD Preferred)	Mumbai / Kolhapur / Keshod / Kandla / Gondia / Solapur	8
3	Graduate Apprentice (Electronic Communication / Tele Communication)	One Year	15,000/- (Estb-8850/- & Govt-6150/-)	Bachelor's Degree in Engg./ Tech. in Electronic Communication /Tele Communication	Mumbai	2
4	Graduate Apprentice (Information Technology/ Computer Science)	One Year	15,000/- (Estb-8850/- & Govt-6150/-)	Bachelor's Degree in Computer Science/ Information Technology	Jabalpur	1
5	Graduate Apprentice (Mech Engineering)	One Year	15,000/- (Estb-8850/- & Govt-6150/-)	a) A Degree in Engineering or Technology (Mechanical/ Automobile) granted by a Statutory University. b) A Degree in Engineering or Technology (Mechanical /Automobile) granted by an Institution empowered to grant such degree by an Act of Parliament. c) Graduate Examination of Professional Bodies recognized by the Central Government as equivalent.	Mumbai / Porbandar	2
6	Graduate Apprentice (HR)	One Year	15,000/- (Estb-8850/- & Govt-6150/-)	A degree in any stream with knowledge of computer and administrative work	Mumbai	4
7	Diploma Apprentice (Electrical / Civil)	One Year	12,000/- (Estb-6550/- & Govt-5450/-)	<u>Electrical</u> – Diploma in Electrical Engineering. <u>Civil</u> – Diploma in Civil Engineering (Desirable -Knowledge of AUTO CAD Preferred)	Mumbai / Kolhapur / Kandla / Gondia	5

8	Diploma Apprentice (Mech Engineering)	One Year	12,000/- (Estb-6550/- & Govt-5450/-)	a) Diploma in Engineering or Technology (Mechanical/Automobile) granted by a Statutory University. b) Diploma in Engineering or Technology (Mechanical /Automobile) granted by an Institution empowered to grant such degree by an Act of Parliament. c) Diploma Examination of Professional Bodies recognized by the Central Government as equivalent.	Mumbai	1
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- The Stipend payment for apprentices will be Rs.15,000/- for Graduate candidate (i.e Rs.8,850/- from Establishment & Rs.6,150/- Government's share through DBT from BOAT) & Rs.12,000/- for Diploma candidate (i.e Rs.6,550/- from Establishment & Rs.5,450/- Government's share through DBT from BOAT). Government Share will be directly credited in the apprentices registered bank account through BOAT.

CONDITIONS: -

- Apprentices shall have to undergo Apprenticeship training at notified Airports/ Establishments. **No change in place of training will be entertained.**
- The qualification prescribed shall be from a recognized Institute with minimum 50% marks (45% for SC/ ST Candidates) in aggregate.
- As provided under the Apprentices Act, 1961 (rules made thereunder and as amended from time to time till date), candidates who have already completed their apprenticeship or terminated their apprenticeship midway or pursuing their apprenticeship with other organizations or AAI with same qualification level, shall not be eligible for being engaged as Apprentice.
- As provided under the Apprentices Act, candidates, who had training or job experience for a period of one year or more after the attainment of essential qualifications, shall not be eligible for being engaged as Apprentice.
- If the mark sheet provides CGPA/CGPI/CPI/SGPA, it will be responsibility of the applicant to apply with the marks converted in percentage, based on the conversion criteria mentioned in the guidelines issued by the University/Board/AICTE/Institute as appropriate.**

C. EDUCATIONAL QUALIFICATION: -

- DEGREE / DIPLOMA candidates should possess a full time regular four-year Degree in Engineering or a full-time regular three-year Diploma of the above mentioned streams from an institution recognized by AICTE, Government of India.

D. ELIGIBILITY CRITERIA: -

1. Candidates who are domicile of the respective state i.e Maharashtra, Gujarat, Madhya Pradesh or the UT of Diu reside nearby area of respective airport listed in the table falling under the Western Region (WR) are eligible.
2. Candidates who have passed Degree/Diploma on or **after 01.04.2022** only are eligible to apply. (Candidates who have completed more than Five years from the date of passing the qualifying examination as on the date of joining shall not be eligible). Students who have appeared for final year examination and awaiting results may also apply, however, their engagement shall be subject to qualifying the essential equivalent qualification and production of Certificate.
3. Age Limit for Apprentices will be minimum **18 years and maximum 26 years** as on **31.07.2026 (Relaxation in Upper age limit is relaxed by 5 years for SC/ST and 3 years for OBC (Non Creamy layer))** However, in case of non-availability of candidates in reserved categories, the same will be filled from other reserved categories/General categories.

E. NON LIABILITY TO OFFER EMPLOYMENT ON COMPLETION OF APPRENTICESHIP: -

1. Whereas, in Section 22 of the Apprentices Act, 1961, there is a provision which states that every employer shall formulate its own policy for recruiting any apprentice who has completed the apprentice training at his establishment. The Apprenticeship amendment rules, 2015 clearly states that it shall not be obligatory on the part of the employer to offer any employment to the apprentice on completion of period of his apprenticeship training in his establishment.
2. Airports Authority of India, in adherence to the provisions of the Rule and Schedule VI thereof, is not liable to offer any employment to the apprentices engaged, nor does it have a stated policy for recruiting any apprentices and shall so maintain in all its contracts for the purpose of apprenticeship.

F. SELECTION METHODOLOGY: -

1. Selection for engagement of Apprentices would be based on percentage (%) of marks in the qualifying examination.
2. The candidature of the applicant would be provisional. The Selection will be based on Interview / verification of certificates/testimonials and submission of CERTIFICATE OF MEDICAL FITNESS (to be obtained only from a Gazetted Government Medical Officer/ Medical Officer of a Government Undertaking) at the time of joining.
3. Police verification certificate to be obtained from local area of residence.
4. The shortlisted candidates will be called for interview/Document verification through their registered E-mail ID only.

G. GENERAL INSTRUCTIONS:

1. Last Date of receipt of application is **(30.09.2026 (Wednesday))**.
2. Candidates are advised to carefully read the entire advertisement for details of educational qualification and other eligibility criteria before submission of application.

3. Applications without supporting documents/incomplete/not fulfilling the prescribed criteria in any respect shall be rejected.
4. Candidates applying for more than one Discipline will not be considered and their application will be rejected.
5. **Candidates should register themselves in the concerned web portal (NATS 2.0/BOAT) prior to applying for apprenticeship training without fail.** Correspondence/Communication in any other manner will not be entertained.
6. Request for change in mailing address/ category/ discipline/ qualification and Bank Details once declared during registration on NATS/ AAI web portal will not be entertained.
7. The number of candidates to be engaged is indicative and may undergo changes as per requirement without any further notification.
8. During the period of apprenticeship training, candidates will be governed by the Apprentices Act, 1961 (rules made thereunder and amended from time to time till date) and the policies/rules of the organization.
9. Reservation for SC/ST, OBC and PWD as applicable will be followed. Candidates applying under OBC category are required to submit the NCL (Non-creamy Layer) certificate mentioning the validity of the certificate as per rules. For claiming the benefit of OBC category, the candidate should submit a latest caste certificate in the proforma prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy Layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training.
10. As per Government of India OM No.36012/22/93-Estt. (SCT) dated 08/09/1993, Candidates belonging to OBC category but falling in creamy layer are not entitled for OBC reservation benefits. Accordingly, such candidates may choose to apply for the position, provided they meet the age criteria applicable to UR candidates and indicate their category as "UR".
11. At any stage of the selection process, if it is found that the candidate has furnished false or incorrect information, then the candidature/engagement of the candidate is liable to be cancelled.
12. Airports Authority of India has no obligation to give regular employment to Apprentices. Candidates shall have no right to claim regular employment from AAI on the basis of this apprenticeship training at any point of time. AAI management is not liable for any sort of employment/placement. However, apprentices who have successfully completed one year of Apprenticeship Training in AAI, as per the Apprentices Act, 1961 (rules made thereunder and amended from time to time till date) will be exempted for submitting application fees required for future direct recruitment in AAI subject to fulfillment of other requirements stipulated in the respective recruitment advertisement.
13. The decision of AAI Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the application, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the AAI management based on suitability of candidates and no claim will be entertained, if some of these seats are not filled due to unsuitability/insufficient number of candidates.
14. The Stipend payment for apprentices will be Rs.15000/- for Graduate candidate (i.e **Rs.8,850/- from Establishment & Rs.6,150/- Government's share through DBT from BOAT**) & Rs.12,000/- for Diploma candidate (i.e **Rs.6,550/- from Establishment & Rs.5450/- Government's share through DBT from BOAT**). Government Share will be directly credited in the apprentices registered bank account through BOAT.

15. AAI Management is not answerable to the candidate for non-selection.
16. It shall be the sole responsibility of the candidates to get their profile verified from the respective Regional BOAT PORTAL.

17. PROCEDURE FOR REGISTRATION AND SUBMISSION OF APPLICATIONS FOR GRADUATE/ DIPLOMA CANDIDATES:

- i. Candidates who are interested for apprenticeship program (Graduate and Diploma) are required to register on BOAT web portal i.e. https://nats.education.gov.in/student_type.php/ https://moenats.aicte-india.org/student_register.php on (NATS 2.0 Portal) as student. For registration on portal Student's registration manual is enclosed for ready reference
- ii. After completing enrollment/registration as Student/Apprentice, the candidates have to apply to AAI Advertisement against advertisement shown on dashboard in listing way.
- iii. After registering themselves on BOAT web portal, candidates documents shall be verified by BOAT, after which necessary steps have to be followed by the candidates to apply to Airports Authority of India, RHQ, Western Region, **(Establishment No. WMHMCC000058)** under desired trade for apprenticeship.
- iv. Applications received online through NATS portal will only be considered.
- v. In case of any issues/queries related to NATS portal, you may please contact Board of Apprenticeship Training (BOAT), Western Region, Mumbai as the NATS portal is instituted by BOAT.

Contact Details: BOAT phone no: +91-22-24055635 / 24053682/
Email: director.boatwr@gmail.com, natssupport_student@aicte-india.org
Tollfree: 1800-222-060 (only for Students/Aspirants)

18. APPLICATION FEE: No Application Fees.

19. IMPORTANT DATES:

- i. Commencement of Online Application through BOAT/NATS Portal: **03.08.2026 (Monday)**
- ii. Last Date of Online Application through NATS Portal: **30.09.2026 (Wednesday)**

20. For any clarification/queries candidates may email on Email Id: recttcellwr@aai.aero

**GENERAL MANAGER (HR), WR
FOR REGIONAL EXECUTIVE DIRECTOR,
WESTERN REGION (WR)**